

**BEFORE MUNICIPAL COUNCIL OF THE MUNICIPALITY OF MONROEVILLE**

AN ORDINANCE OF THE MUNICIPALITY OF )  
 MONROEVILLE ADJUSTING THE SALARY ) Ordinance No. 2639  
 SYSTEM STRUCTURE FOR 2016 )

**BE IT ORDAINED AND ENACTED** by the Municipality of Monroeville, in Council assembled, as follows:

Section 1. The 2016 salary structure of the **EXEMPT** and **NON-EXEMPT** employees of the Municipality of Monroeville shall be as follows:

<u>GRADE</u>	<u>POSITION</u>	<u>2016 MINIMUM</u>	<u>2016 MIDPOINT</u>	<u>2016 MAXIMUM</u>
Grade 11	<i>Municipal Manager</i>	\$88,284	\$121,434	\$154,583
Grade 10	<i>Chief of Police (Per agreement)</i>	\$78,871	\$108,486	\$138,100
Grade 9	<i>Chief Financial Officer Director of Human Resources Assistant Chief of Police(Per agreement) Superintendent of Public Works Dir. of Building, Engineering and Community Development</i>	\$65,609	\$90,245	\$114,881
Grade 7	<i>Dir. of Inf. Systems &amp; Technology Dir. of Recreation &amp; Parks</i>	\$53,756	\$73,945	\$94,129
Grade 6	<i>Director. of Senior Citizens Library Director Sr Foreman/Asst. Super of Public Works</i>	\$47,119	\$64,813	\$82,506
Grade 5	<i>Television Producer Asst. Tax Collector Public Works Foreman Emergency Communications Dispatcher Supervisor Building Official Building Inspector Zoning/Code Enforcement Officer Code Enforcement Officer GIS Coordinator/Engineering Inspector</i>	\$43,230	\$59,463	\$75,694
Grade 4	<i>Recreation Program and Special Events Coordinator Sports and Athletic Coordinator Coordinator</i>	\$39,659	\$54,552	\$69,443

Grade 3	<i>Municipal Manager's Secretary</i>	\$33,610	\$46,231	\$58,849
Grade 2	<i>Public Works Office Manager</i> <i>Persommel and Finance Secretary</i> <i>Information Systems Support Tech</i>	\$28,896	\$42,705	\$54,349

\*Salary-3 sources

Section 2. The **2016 ANNUAL SALARIES** for the **EXEMPT** and **NON-EXEMPT** employees have been established as specified in the 2016 Budget when adopted by Municipal Council (2%).

Section 3. The compensation of **PART-TIME** employees of the Municipality of Monroeville shall be as follows:

<u>POSITION</u>	<u>HOURLY SALARY</u>
School Crossing Guard	\$ 13.19/Hr.
Camera Operators	\$ 10.83/Hr.
<u>Recreation Level I</u>	\$ 8.00/Hr.
General Summer Employees (Clerical Positions, Public Works, Concessions / Gate at Monroeville Community Pool)	
Special Events Workers (Movies in the Park)	
Summer Park Leaders	
Camp Chipewee Leaders (First Year)	
Day Camp Leaders (First Year)	
Sports Program Monitors (Volleyball, Basketball, Soccer)	
Swim Instructors (Uncertified)	
<u>Recreation Level II</u>	\$ 8.25/Hr.
Camp Chipewee Leaders (2 <sup>nd</sup> Year)	
Day Camp Leaders (2 <sup>nd</sup> Year)	
<u>Recreation Level III</u>	\$ 8.50/Hr.
Camp Chipewee Leaders (3 <sup>rd</sup> Year)	
Day Camp Leaders (3 <sup>rd</sup> Year)	
Program Instructors (Entry Level)	
<u>Recreation Level IV</u>	\$ 8.75/Hr.
Day Camp Head Counselor	
Camp Chipewee Leaders (4 <sup>th</sup> year)	
Life Guard	
<u>Recreation Level V</u>	\$ 10.00/Hr.
Assistant Day Camp Director	
Special Events, Games, Sports Coordinators (Summer Parks)	
Arts and Crafts Specialist (Summer Parks)	
Supervisor (Recreation Programs, Swim Programs, Summer Parks Program)	
Instructors (Professional Certification)	

Recreation Level VI \$ 10.50/Hr.  
Assistant Managers – Monroeville Community Pool (CPO)  
Co-Director Day Camps (Professional Certification)  
Instructors (Professional Certification & Experience)

Recreation Level VII \$ 11.50/Hr.  
Camp Chipewee Director – Entry Level (Bachelors Degree Required)  
Day Camp Director – Entry Level (Teachers Certification Required)

Recreation Level VIII \$ 12.00/Hr.  
Manager – Monroeville Community Pool – Entry Level (CPO Required)  
Camp Chipewee Director (2<sup>nd</sup> Year)  
Day Camp Director (2<sup>nd</sup> Year)  
Swim Instruction Supervisor (WSI Certification)

Recreation Level IX \$ 14.00/Hr.  
Manager – Monroeville Community Pool (3<sup>rd</sup> Year)  
Camp Chipewee Director – Masters Degree and 5 yrs. Municipal Experience

Recreation Level X \$ 16.00/Hr.  
Monroeville Community Pool Manager – Certification and 4yrs. Municipal Experience  
(Certification in WSI, Lifeguarding/CPR, Certified Pool Operator,  
Pesticide Certification, CPR Instructors Training)

Section 4. Any ordinance of part of ordinance in conflict with any of the provisions of this Ordinance is hereby repealed to the extent of such conflict.

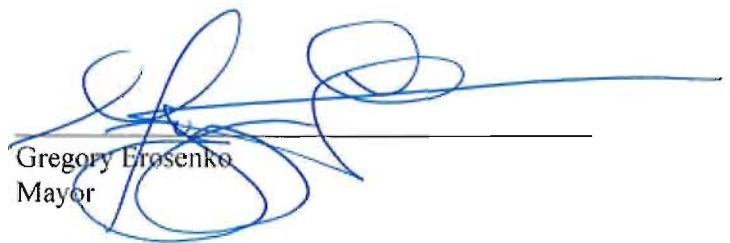
Section 5. The provisions of this ordinance shall be effective as of January 1, 2016.

**ORDAINED AND ENACTED** this 8<sup>th</sup> day of December, 2015.

**ATTEST:**

**MUNICIPALITY OF MONROEVILLE**

  
\_\_\_\_\_  
Timothy J. Little  
Municipal Manager

  
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Gregory Erosenko  
Mayor

ENTERED INTO LEGAL BOOK ON: December 18, 2015