

BEFORE MUNICIPAL COUNCIL OF THE MUNICIPALITY OF MONROEVILLE

AN ORDINANCE OF THE MUNICIPALITY OF)
 MONROEVILLE ADJUSTING THE SALARY)
 SYSTEM STRUCTURE FOR 2013)

Ordinance No. 2570

BE IT ORDAINED AND ENACTED by the Municipality of Monroeville, in Council assembled, as follows:

Section 1. The 2013 salary structure of the **EXEMPT** and **NON-EXEMPT** employees of the Municipality of Monroeville shall be as follows:

| <u>GRADE</u> | <u>POSITION</u> | <u>2013 MINIMUM</u> | <u>2013 MIDPOINT</u> | <u>2013 MAXIMUM</u> |
|--------------|--|-------------------------|--------------------------|-------------------------|
| Grade 11 | <i>Municipal Manager</i> | \$88,808 | \$119,404 | \$151,999 |
| Grade 10 | <i>Chief of Police (Per agreement)</i> | \$76,181 | \$104,787 | \$133,391 |
| Grade 9 | <i>Dir. of Personnel and Finance Assistant Chief of Police(Per agreement) Superintendent of Public Works Dir. of Building, Engineering and Community Development</i> | \$64,512 | \$88,736 | \$112,960 |
| Grade 8 | <i>Business Tax Collector *</i> | \$59,396 | \$81,969 | \$103,947 |
| Grade 6 | <i>Director. of Senior Citizens Library Director Sr Foreman/Asst. Super of Public Works</i> | \$46,332 | \$63,730 | \$81,127 |
| Grade 5 | <i>Television Producer Asst. Tax Collector Public Works Foreman Director of Risk Mgmt./Employee Relations Emergency Communications Dispatcher Supervisor</i> | \$42,508 | \$58,469 | \$74,428 |
| Grade 4 | <i>Building Official Building Inspector Code Enforcement Officer Recreation Program and Special Events Coordinator Sports and Athletic Coordinator GIS Coordinator/Engineering Inspector</i> | \$38,996 | \$53,640 | \$68,283 |
| Grade 3 | <i>Municipal Manager's Secretary</i> | \$33,048 | \$45,458 | \$57,865 |
| Grade 2 | <i>Public Wks Off. Mgr/Purchasing Coord. Personnel and Finance Secretary Information Systems Support Tech</i> | \$28,413 | \$41,991 | \$53,441 |

*Salary-3 sources

Section 2. The **2013 ANNUAL SALARIES** for the **EXEMPT** and **NON-EXEMPT** employees has been established as specified in the 2013 Budget when adopted by Municipal Council (1%).

Section 3. The compensation of **PART-TIME** employees of the Municipality of Monroeville shall be as follows:

| <u>POSITION</u> | <u>HOURLY SALARY</u> |
|--|----------------------|
| School Crossing Guard (Probationary) | \$ 9.33/Hr. |
| School Crossing Guard | \$ 12.88/Hr. |
| Camera Operators | \$ 10.55/Hr. |
| <u>Recreation Level I</u> | \$ 8.00/Hr. |
| General Summer Employees (Clerical Positions, Public Works, Concessions / Gate at Monroeville Community Pool) | |
| Special Events Workers (Movies in the Park) | |
| Summer Park Leaders | |
| Camp Chipewee Leaders (First Year) | |
| Day Camp Leaders (First Year) | |
| Sports Program Monitors (Volleyball, Basketball, Soccer) | |
| Swim Instructors (Uncertified) | |
| Life Guard | |
| <u>Recreation Level II</u> | \$ 8.25/Hr. |
| Camp Chipewee Leaders (2 nd Year) | |
| Day Camp Leaders (2 nd Year) | |
| <u>Recreation Level III</u> | \$ 8.50/Hr. |
| Camp Chipewee Leaders (3 rd Year) | |
| Day Camp Leaders (3 rd Year) | |
| Program Instructors (Entry Level) | |
| <u>Recreation Level IV</u> | \$ 8.75/Hr. |
| Day Camp Head Counselor | |
| Camp Chipewee Leaders (4 th year) | |
| <u>Recreation Level V</u> | \$ 10.00/Hr. |
| Assistant Day Camp Director | |
| Special Events, Games, Sports Coordinators (Summer Parks) | |
| Arts and Crafts Specialist (Summer Parks) | |
| Supervisor (Recreation Programs, Swim Programs, Summer Parks Program) | |
| Instructors (Professional Certification) | |
| <u>Recreation Level VI</u> | \$ 10.50/Hr. |
| Assistant Managers – Monroeville Community Pool (CPO) | |
| Co-Director Day Camps (Professional Certification) | |
| Instructors (Professional Certification & Experience) | |
| <u>Recreation Level VII</u> | \$ 11.50/Hr. |
| Camp Chipewee Director – Entry Level (Bachelors Degree Required) | |
| Day Camp Director – Entry Level (Teachers Certification Required) | |

Recreation Level VIII

\$ 12.00/Hr.

Manager – Monroeville Community Pool – Entry Level (CPO Required)
Camp Chipewee Director (2nd Year)
Day Camp Director (2nd Year)
Swim Instruction Supervisor (WSI Certification)

Recreation Level IX

\$ 14.00/Hr.

Manager – Monroeville Community Pool (3rd Year)
Camp Chipewee Director – Masters Degree and 5 yrs. Municipal Experience

Recreation Level X

\$ 16.00/Hr.

Monroeville Community Pool Manager – Certification and 4yrs. Municipal Experience
(Certification in WSI, Lifeguarding/CPR, Certified Pool Operator,
Pesticide Certification, CPR Instructors Training)

Section 4. Any ordinance of part of ordinance in conflict with any of the provisions of this Ordinance is hereby repealed to the extent of such conflict.

Section 5. The provisions of this ordinance shall be effective as of January 1, 2013.

ORDAINED AND ENACTED this 8th day of January, 2013.

ATTEST:

MUNICIPALITY OF MONROEVILLE



Jeffrey F. Sills
Municipal Manager



Gregory Erosenko
Mayor

ENTERED INTO LEGAL BOOK ON: January 18, 2013