

BEFORE MUNICIPAL COUNCIL OF THE MUNICIPALITY OF MONROEVILLE

AN ORDINANCE OF THE MUNICIPALITY OF)
 MONROEVILLE ADJUSTING THE SALARY) Ordinance No. 2535
 SYSTEM STRUCTURE FOR 2012)

BE IT ORDAINED AND ENACTED by the Municipality of Monroeville, in Council assembled, as follows:

Section 1. The 2012 salary structure of the **EXEMPT** and **NON-EXEMPT** employees of the Municipality of Monroeville shall be as follows:

<u>GRADE</u>	<u>POSITION</u>	<u>2012 MINIMUM</u>	<u>2012 MIDPOINT</u>	<u>2012 MAXIMUM</u>
Grade 11	<i>Municipal Manager</i>	\$85,357	\$117,408	\$149,458
Grade 10	<i>Chief of Police (Per agreement)</i>	\$73,584	\$101,214	\$128,843
Grade 9	<i>Dir. of Personnel and Finance Assistant Chief of Police(Per agreement) Superintendent of Public Works Dir. of Building, Engineering and Community Development</i>	\$63,434	\$87,253	\$111,072
Grade 8	<i>Business Tax Collector *</i>	\$58,403	\$80,599	\$102,209
Grade 7	<i>Dir. of Information, Systems and Technology</i>	\$53,756	\$73,945	\$94,129
Grade 6	<i>Director. of Senior Citizens Library Director Senior Foreman/Asst. Superintendent of Public Works</i>	\$45,557	\$62,665	\$79,771
Grade 5	<i>Television Producer Asst. Tax Collector Public Works Foreman Director of Risk Management and Employee Relations Emergency Communications Dispatcher Supervisor</i>	\$41,797	\$57,491	\$73,184
Grade 4	<i>Building Official Building Inspector Code Enforcement Officer Recreation Program Director GIS Coordinator/Engineering Inspector</i>	\$38,344	\$52,743	\$67,141
Grade 3	<i>Municipal Manager's Secretary</i>	\$32,496	\$44,698	\$56,898

<u>GRADE</u>	<u>POSITION</u>	<u>2012 MINIMUM</u>	<u>2012 MIDPOINT</u>	<u>2012 MAXIMUM</u>
Grade 2	<i>Public Works Office Manager/Purchasing Coordinator Personnel and Finance Secretary Information Systems Support Tech Tax Auditor</i>	\$27,938	\$41,289	\$52,548

*Salary-3 sources

Section 2. The **2012 ANNUAL SALARIES** for the **EXEMPT** and **NON-EXEMPT** employees has been established as specified in the 2012 Budget when adopted by Municipal Council.

Section 3. The compensation of **PART-TIME** employees of the Municipality of Monroeville shall be as follows:

<u>POSITION</u>	<u>HOURLY SALARY</u>
School Crossing Guard (Probationary)	\$ 9.24/Hr.
School Crossing Guard	\$ 12.75/Hr.
Camera Operators	\$ 10.45/Hr.
<u>Recreation Level I</u>	\$ 8.00/Hr.
General Summer Employees (Clerical Positions, Public Works, Concessions / Gate at Monroeville Community Pool)	
Special Events Workers (Movies in the Park)	
Summer Park Leaders	
Camp Chipewee Leaders (First Year)	
Day Camp Leaders (First Year)	
Sports Program Monitors (Volleyball, Basketball, Soccer)	
Swim Instructors (Uncertified)	
Life Guard	
<u>Recreation Level II</u>	\$ 8.25/Hr.
Camp Chipewee Leaders (2 nd Year)	
Day Camp Leaders (2 nd Year)	
<u>Recreation Level III</u>	\$ 8.50/Hr.
Camp Chipewee Leaders (3 rd Year)	
Day Camp Leaders (3 rd Year)	
Program Instructors (Entry Level)	
<u>Recreation Level IV</u>	\$ 8.75/Hr.
Day Camp Head Counselor	
Camp Chipewee Leaders (4 th year)	
<u>Recreation Level V</u>	\$ 10.00/Hr.
Assistant Day Camp Director	
Special Events, Games, Sports Coordinators (Summer Parks)	
Arts and Crafts Specialist (Summer Parks)	
Supervisor (Recreation Programs, Swim Programs, Summer Parks Program)	
Instructors (Professional Certification)	

Recreation Level VI \$ 10.50/Hr.
Assistant Managers – Monroeville Community Pool (CPO)
Co-Director Day Camps (Professional Certification)
Instructors (Professional Certification & Experience)

Recreation Level VII \$ 11.50/Hr.
Camp Chipewee Director – Entry Level (Bachelors Degree Required)
Day Camp Director – Entry Level (Teachers Certification Required)

Recreation Level VIII \$ 12.00/Hr.
Manager – Monroeville Community Pool – Entry Level (CPO Required)
Camp Chipewee Director (2nd Year)
Day Camp Director (2nd Year)
Swim Instruction Supervisor (WSI Certification)

Recreation Level IX \$ 14.00/Hr.
Manager – Monroeville Community Pool (3rd Year)
Camp Chipewee Director – Masters Degree and 5 yrs. Municipal Experience

Recreation Level X \$ 16.00/Hr.
Monroeville Community Pool Manager – Certification and 4yrs. Municipal Experience
(Certification in WSI, Lifeguarding/CPR, Certified Pool Operator,
Pesticide Certification, CPR Instructors Training)

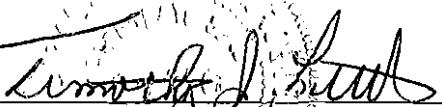
Section 4. Any ordinance of part of ordinance in conflict with any of the provisions of this Ordinance is hereby repealed to the extent of such conflict.


Section 5. The provisions of this ordinance shall be effective as of January 1, 2012.

ORDAINED AND ENACTED this 20th day of December, 2011

ATTEST:

MUNICIPALITY OF MONROEVILLE


Timothy J. Little
Municipal Manager


Gregory Erofenko
Mayor

ENTERED INTO LEGAL BOOK ON: December 30, 2011