**BEFORE MUNICIPAL COUNCIL OF THE MUNICIPALITY OF MONROEVILLE**

| | | |
|---|---|---|
| AN ORDINANCE OF THE MUNICIPALITY OF MONROEVILLE ADJUSTING THE SALARY SYSTEM STRUCTURE FOR 2011 | ) ) ) | Ordinance No. 2496 |

**BE IT ORDAINED AND ENACTED** by the Municipality of Monroeville, in Council assembled, as follows:

*Section 1.* The 2011 salary structure of the **EXEMPT** and **NON-EXEMPT** employees of the Municipality of Monroeville shall be as follows:

| GRADE | POSITION | 2011 MINIMUM | 2011 MIDPOINT | 2011 MAXIMUM |
|---|---|---|---|---|
| Grade 11 | *Municipal Manager* | $82,447 | $113,405 | $144,362 |
| Grade 10 | *Chief of Police (Per agreement)* | $71,075 | $97,763 | $124,450 |
| Grade 9 | *Dir. of Personnel and Finance*<br>*Superintendent of Public Works*<br>*Dir. of Building, Engineering and Community Development* | $61,271 | $84,278 | $107,285 |
| Grade 8 | *Business Tax Collector* * | $56,412 | $77,851 | $98,724 |
| Grade 7 | *Dir. of Information Systems and Technology* | $51,923 | $71,424 | $90,920 |
| Grade 6 | *Director. of Senior Citizens*<br>*Library Director*<br>*Senior Foreman/Asst. Superintendent of Public Works* | $44,004 | $60,528 | $77,051 |
| Grade 5 | *Television Producer*<br>*Asst. Tax Collector*<br>*Public Works Foreman*<br>*Administrative Assistant*<br>*Emergency Communications Dispatcher Supervisor* | $40,372 | $55,531 | $70,689 |
| Grade 4 | *Building Official*<br>*Building Inspector*<br>*Code Enforcement Officer*<br>*Recreation Program Director*<br>*GIS Coordinator/Engineering Inspector* | $37,037 | $50,945 | $64,852 |
| Grade 3 | *Municipal Manager's Secretary* | $31,388 | $43,174 | $54,958 |

| GRADE | POSITION | 2011 MINIMUM | 2011 MIDPOINT | 2011 MAXIMUM |
|---|---|---|---|---|
| Grade 2 | *Public Works Office Manager/Purchasing Coordinator* | $26,985 | $39,881 | $50,756 |
| | *Personnel and Finance Secretary* | | | |
| | *Information Systems Support Tech* | | | |
| | *Tax Auditor* | | | |

*Salary-3 sources

*Section 2.* The **2011 ANNUAL SALARIES** for the **EXEMPT** and **NON-EXEMPT** employees has been established as specified in the 2011 Budget when adopted by Municipal Council.

*Section 3.* The compensation of **PART-TIME** employees of the Municipality of Monroeville shall be as follows:

| POSITION | HOURLY SALARY |
|---|---|
| School Crossing Guard (Probationary) | $8.97/Hr. |
| School Crossing Guard | $11.90/Hr. |
| Camera Operators | $10.15/Hr. |
| Earned Income Tax Auditor | $18.53/Hr. |
| Recreation Level I | $8.00/Hr. |
| General Summer Employees (Clerical Positions, Public Works, Concessions / Gate at Monroeville Community Pool) | |
| Special Events Workers (Movies in the Park) | |
| Summer Park Leaders | |
| Camp Chipewee Leaders (First Year) | |
| Day Camp Leaders (First Year) | |
| Sports Program Monitors (Volleyball, Basketball, Soccer) | |
| Swim Instructors (Uncertified) | |
| Life Guard | |
| Recreation Level II | $8.25/Hr. |
| Camp Chipewee Leaders (2nd Year) | |
| Day Camp Leaders (2nd Year) | |
| Recreation Level III | $8.50/Hr. |
| Camp Chipewee Leaders (3rd Year) | |
| Day Camp Leaders (3rd Year) | |
| Program Instructors (Entry Level) | |
| Recreation Level IV | $8.75/Hr. |
| Day Camp Head Counselor | |
| Camp Chipewee Leaders (4th year) | |
| Recreation Level V | $10.00/Hr. |
| Assistant Day Camp Director | |
| Special Events, Games, Sports Coordinators (Summer Parks) | |
| Arts and Crafts Specialist (Summer Parks) | |
| Supervisor (Recreation Programs, Swim Programs, Summer Parks Program) | |
| Instructors (Professional Certification) | |

Recreation Level VI $10.50/Hr.

Assistant Managers – Monroeville Community Pool (CPO)
Co-Director Day Camps (Professional Certification)
Instructors (Professional Certification & Experience)

Recreation Level VII $11.50/Hr.

Camp Chipewee Director – Entry Level (Bachelors Degree Required)
Day Camp Director – Entry Level (Teachers Certification Required)

Recreation Level VIII $12.00/Hr.

Manager – Monroeville Community Pool – Entry Level (CPO Required)
Camp Chipewee Director (2nd Year)
Day Camp Director (2nd Year)
Swim Instruction Supervisor (WSI Certification)

Recreation Level IX $14.00/Hr.

Manager – Monroeville Community Pool (3rd Year)
Camp Chipewee Director – Masters Degree and 5 yrs. Municipal Experience

Recreation Level X $16.00/Hr.

Monroeville Community Pool Manager – Certification and 4yrs. Municipal Experience
(Certification in WSI, Lifeguarding/CPR, Certified Pool Operator,
Pesticide Certification, CPR Instructors Training)

*Section 4.* Any ordinance of part of ordinance in conflict with any of the provisions of this Ordinance is hereby repealed to the extent of such conflict.

*Section 5.* The provisions of this ordinance shall be effective as of January 1, 2011.

**ORDAINED AND ENACTED** this 14th day of December, 2010.

**ATTEST:**

Timothy J. Little
Municipal Manager

**MUNICIPALITY OF MONROEVILLE**

Gregory Erosenko
Mayor

ENTERED INTO LEGAL BOOK ON: December 24, 2010