

MUNICIPALITY OF MONROEVILLE

ORDINANCE NO. 2471

**AN ORDINANCE OF THE MUNICIPALITY OF MONROEVILLE,
ALLEGHENY COUNTY, PENNSYLVANIA, A HOME RULE CHARTER
COMMUNITY, AMENDING ORDINANCE 2393 TO INCLUDE AN
AGREEMENT BETWEEN THE MUNICIPALITY OF MONROEVILLE AND
THE UTILITY WORKERS UNION OF AMERICA, AFL-CIO, SYSTEM LOCAL
NO. 537 COVERING MONROEVILLE'S PUBLIC WORKS DEPARTMENT
EMPLOYEES**

WHEREAS, the Municipality and the Utility Workers Union of America, AFL-CIO, System Local No. 537 covering the employees of the Department of Public Works have negotiated a revision to the current collective bargaining agreement; and

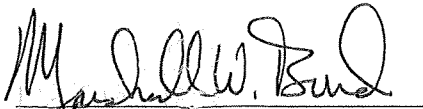
WHEREAS, the representatives of the Utility Workers Union of America, AFL-CIO, System Local No. 537 covering the employees of the Department of Public Works have reduced the revisions to writing and attached a copy hereto.; and

WHEREAS, Utility Workers Union of America, AFL-CIO, System Local No. 537 covering the employees of the Department of Public Works after approval from their membership have requested the attached Agreement be approved.

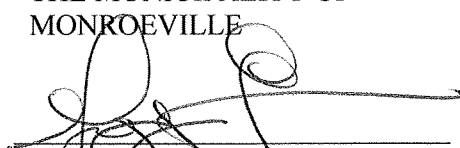
NOW, THEREFORE, BE IT ENACTED AND ORDAINED, that the Municipality of Monroeville accepts and approves the attached Agreement between the Municipality of Monroeville and the Utility Workers Union of America, AFL-CIO, System Local No. 537 covering the employees of the Department of Public Works.

ORDAINED and ENACTED this 12th day of January, 2010.

ATTEST:



Marshall W. Bond
Municipality Manager

THE MUNICIPALITY OF
MONROEVILLE


Gregory Erosenko
Mayor

ENTERED INTO LEGAL BOOK: January 22, 2010

THIS AGREEMENT

MADE this 12th day of January, 2010, by and between THE MUNICIPALITY OF MONROEVILLE, hereinafter called "the Employer"

AND

UTILITY WORKERS UNION OF AMERICA, AFL-CIO, SYSTEM LOCAL NO. 537, hereinafter called "the Union"

WHEREAS, the Employer and the Union are parties to a collective bargaining agreement ("the CBA") covering the Employer's Public Works Department employees, which CBA is due to expire on August 31, 2011, and

WHEREAS, the parties have mutually agreed to amend the CBA as hereinafter set forth, NOW, THEREFORE, the parties hereto, for themselves, their successors and assigns, and expressly intending to be legally bound hereby, covenant and agree as follows:

1. The term of the CBA shall be extended, such that it shall expire at 11:59 PM on August 31, 2012.
2. The wage increases that are due to occur under the CBA on September 1, 2010 shall not be implemented at that time.
3. The wage increases that are due to occur under the CBA on September 1, 2010 shall instead be implemented on September 1, 2011.
4. The Employer agrees that between the date of this agreement and August 31, 2012 at 11:59 PM, it will not reduce the number of employees employed in its Public Works Department work force covered by the CBA, except for discharges from employment permitted under the CBA for just cause, which discharges shall be subject to the terms of the grievance procedure of the CBA.

5. Except as specifically modified herein, the terms of the CBA shall continue in force without modification.

IN WITNESS WHEREOF, the parties have executed this agreement the day, month and year first above written.

MUNICIPALITY OF MONROEVILLE

UTILITY WORKERS UNION OF
AMERICA, AFL-CIO, SYSTEM
LOCAL NO. 537

By: _____

By: _____

Printed Name: _____

Printed Name: _____

Title: _____

Title: _____