

**MUNICIPALITY OF MONROEVILLE
ALLEGHENY COUNTY, PENNSYLVANIA**

ORDINANCE NO. 2460

**AN ORDINANCE OF THE MUNICIPALITY OF MONROEVILLE,
ALLEGHENY COUNTY, PENNSYLVANIA, A HOME RULE CHARTER
COMMUNITY, ESTABLISHING A RETIREMENT INCENTIVE PROGRAM
FOR ALL 2009 RETIREMENT ELIGIBLE EMPLOYEES**

WHEREAS, the Municipality has determined it to be fiscally responsible to encourage those employees eligible to retire under the existing pension plans to do so to provide cost saving options to the Municipality; and

WHEREAS, the Municipality would provide a retirement incentive to those employees eligible to retire and opting to retire covered by the Municipality's agreement with the Pennsylvania Municipal Retirement System equal to one half percent (.05) of the member's final salary multiplied by all years of credited service and a retirement incentive to those employees eligible to retire and opting to retire covered by the Municipality's Police Pension Plan at a flat rate of \$833.33 per month.; and

WHEREAS, the retirement incentive payment would be made for 36 months or at a lump sum equal to 36 months for all eligible employees who retire on or before January 31, 2010 with the exception of the Municipal Manager who may retire under the retirement incentive program in 2010 at a date to be mutually agreed upon by Council and the Municipal Manager; and


WHEREAS, the retirement incentive will be paid separate from the respective pension plans by the Municipality of Monroeville; and

WHEREAS, names and retirement requests will be accepted and immediately thereafter the retirement incentive program window will be closed.

NOW, THEREFORE, BE IT ENACTED AND ORDAINED, that the Municipality of Monroeville establishes a retirement incentive program for employees eligible to retire in 2009 under the terms and conditions outlined above.

ORDAINED and ENACTED this 8th day of December, 2009.

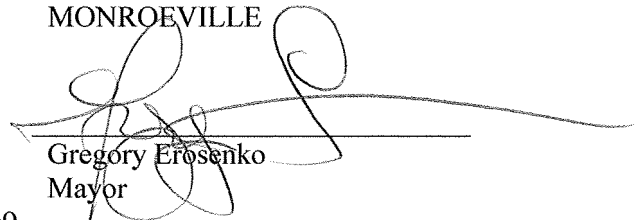
ATTEST:



Marshall W. Bond
Municipality Manager

ENTERED INTO LEGAL BOOK: December 18, 2009

MUNICIPALITY OF
MONROEVILLE



Gregory Erosenko
Mayor