

AN ORDINANCE OF THE MUNICIPALITY OF  
MONROEVILLE ADJUSTING THE SALARY  
SYSTEM STRUCTURE FOR 2008

)  
)  
)

Ordinance No. 2408

BE IT ORDAINED AND ENACTED by the Municipality of Monroeville, in Council assembled, as follows:

*Section 1.* The 2008 salary structure of the EXEMPT and NON-EXEMPT employees of the Municipality of Monroeville shall be as follows:

<u>GRADE</u>	<u>POSITION</u>	<u>2008 MINIMUM</u>	<u>2008 MIDPOINT</u>	<u>2008 MAXIMUM</u>
Grade 11	<i>Municipal Manager</i>	\$78,492	\$107,965	\$137,437
Grade 10	<i>Chief of Police (Per agreement)</i>	\$67,665	\$93,073	\$118,480
Grade 9	<i>Asst Chief of Police (Per agreement)</i> <i>Superintendent of Public Works</i> <i>Dir. of Personnel and Finance</i>	\$58,332	\$80,236	\$102,138
Grade 8	<i>Business Tax Collector *</i> <i>Director of Community Development</i> <i>Dir. of Building and Eng. Services</i>	\$53,706	\$74,116	\$93,988
Grade 7	<i>Dir. of Information Sys and Tech</i> <i>Dir. of Recreation &amp; Parks</i>	\$49,433	\$67,998	\$86,559
Grade 6	<i>Dir. of Senior Citizens</i> <i>Library Director</i> <i>Senior Foreman</i>	\$41,893	\$57,624	\$73,355
Grade 5	<i>Television Producer</i> <i>Asst. Tax Collector</i> <i>Public Works Foreman</i> <i>Purchasing Coordinator</i> <i>Administrative Assistant</i> <i>Emergency Communications Dispatcher</i> <i>Supervisor</i> <i>Asst Director of Community Development</i> <i>and Economic Development Coordinator</i>	\$38,436	\$52,867	\$67,298
Grade 4	<i>Building Official</i> <i>Building Inspector</i> <i>Code Enforcement Officer</i> <i>Recreation Program Director</i> <i>GIS Coordinator/Engineering Inspector</i>	\$35,261	\$48,501	\$61,741

<u>GRADE</u>	<u>POSITION</u>	<u>2008 MINIMUM</u>	<u>2008 MIDPOINT</u>	<u>2008 MAXIMUM</u>
Grade 3	<i>Municipal Manager's Secretary</i>	\$29,883	\$41,103	\$52,322
Grade 2	<i>Public Works Office Manager Personnel and Finance Secretary Information Systems Support Tech Tax Auditor</i>	\$27,613	\$37,968	\$48,321

\*Salary-3 sources

Section 2. The 2008 MERIT INCREASE for the EXEMPT and NON-EXEMPT employees has been established as specified in the 2008 Budget when adopted by Municipal Council.

Section 3. The compensation of PART-TIME employees of the Municipality of Monroeville shall be as follows:

<u>POSITION</u>	<u>HOURLY SALARY</u>
School Crossing Guard (Probationary)	\$8.84/Hr.
School Crossing Guard	\$11.72/Hr.
Camera Operators	\$10.00/Hr.
Earned Income Tax Auditor	\$18.26/Hr.
<u>Recreation Level I</u>	\$8.00/Hr.
General Summer Employees (Clerical Positions, Public Works, Concessions / Gate at Monroeville Community Pool)	
Special Events Workers (Movies in the Park)	
Summer Park Leaders	
Camp Chipewee Leaders (First Year)	
Day Camp Leaders (First Year)	
Sports Program Monitors (Volleyball, Basketball, Soccer)	
Swim Instructors (Uncertified)	
Life Guard (Entry Level)	
<u>Recreation Level II</u>	\$8.25/Hr.
Camp Chipewee Leaders (2 <sup>nd</sup> Year)	
Day Camp Leaders (2 <sup>nd</sup> Year)	
Sports League Referees (Entry Level)	
<u>Recreation Level III</u>	\$8.50/Hr.
Life Guard (2 <sup>nd</sup> Year or more)	
Swim Instructors (Red Cross Certified)	
Camp Chipewee Leaders (3 <sup>rd</sup> Year)	
Day Camp Leaders (3 <sup>rd</sup> Year)	
Sport League Referees (2 <sup>nd</sup> year + 25 games)	
Program Instructors (Entry Level)	
<u>Recreation Level IV</u>	\$8.75/Hr.
Day Camp Head Counselor	
Camp Chipewee Leaders (4 <sup>th</sup> year)	
Sports League Referees (3 <sup>rd</sup> Year + 25 Games)	

Recreation Level V \$10.00/Hr.  
 Assistant Manager – Monroeville Community Pool (No CPO Certification)  
 Assistant Day Camp Director  
 Head Life Guard-Monroeville Community Pool  
 Special Events, Games, Sports Coordinators (Summer Parks)  
 Arts & Crafts Specialist (Summer Parks)  
 Supervisor (Recreation Programs, Swim Programs, Summer Parks Program)  
 Instructors (Professional Certification)

Recreation Level VI \$10.50/Hr.  
 Co-Managers – Monroeville Community Pool (CPO)  
 Co-Director Day Camps (Professional Certification)  
 Instructors (Professional Certification & Experience)

Recreation Level VII \$11.50/Hr.  
 Camp Chipewee Director – Entry Level (Bachelors Degree Required)  
 Day Camp Director – Entry Level (Teachers Certification Required)  
 Swim Instruction Supervisor – Entry Level (WSI Certification)

Recreation Level VIII \$12.00/Hr.  
 Manager – Monroeville Community Pool – Entry Level (CPO Required)  
 Camp Chipewee Director (2<sup>nd</sup> Year)  
 Day Camp Director (2<sup>nd</sup> Year)  
 Swim Instruction Supervisor (WSI Certification)

Recreation Level IX \$13.00/Hr.  
 Manager – Monroeville Community Pool (2<sup>nd</sup> Year)  
 Camp Chipewee Director  
 Day Camp Director

Recreation Level X \$14.00/Hr.  
 Manager – Monroeville Community Pool (3<sup>rd</sup> Year)

Recreation Level XI \$16.00/Hr.  
 Monroeville Community Pool Manager – Certification and 4yrs. Municipal Experience  
 (Certification in WSI, Lifeguarding/CPR, Certified Pool Operator,  
 Pesticide Certification, CPR Instructors Training)  
 Camp Chipewee Director – Masters Degree and 5 yrs. Municipal Experience

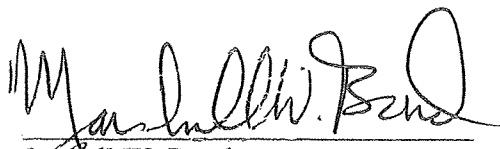
Section 4. Any ordinance of part of ordinance in conflict with any of the provisions of this Ordinance is hereby repealed to the extent of such conflict.

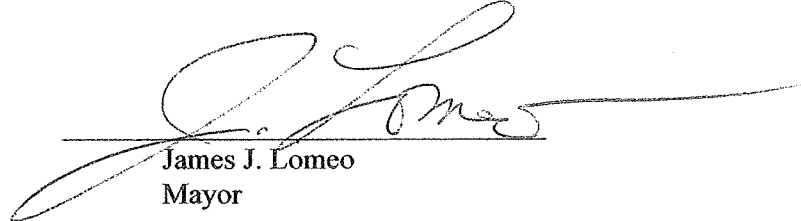
Section 5. The provisions of this ordinance shall be effective as of January 1, 2008.

ORDAINED AND ENACTED this 11<sup>th</sup> day of December, 2008.

ATTEST:

MUNICIPALITY OF MONROEVILLE

  
 Marshall W. Bond  
 Municipal Manager

  
 James J. Lomeo  
 Mayor