

BEFORE MUNICIPAL COUNCIL OF THE MUNICIPALITY OF MONROEVILLE

AN ORDINANCE OF THE MUNICIPALITY OF
 MONROEVILLE ADJUSTING THE SALARY
 SYSTEM STRUCTURE FOR 2007

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Ordinance No. 2384

BE IT ORDAINED AND ENACTED by the Municipality of Monroeville, in Council assembled, as follows:

Section 1. The 2007 salary structure of the **EXEMPT** and **NON-EXEMPT** employees of the Municipality of Monroeville shall be as follows:

<u>GRADE</u>	<u>POSITION</u>	<u>2007 MINIMUM</u>	<u>2007 MIDPOINT</u>	<u>2007 MAXIMUM</u>
Grade 11	<i>Municipal Manager</i>	\$76,727	\$105,538	\$134,347
Grade 10	<i>Chief of Police (Per agreement)</i>	\$66,144	\$90,980	\$115,816
Grade 9	<i>Asst Chief of Police (Per agreement)</i> <i>Superintendent of Public Works</i> <i>Dir. of Personnel and Finance</i>	\$57,021	\$78,432	\$99,842
Grade 8	<i>Business Tax Collector *</i> <i>Director of Community Development</i>	\$52,499	\$72,450	\$91,875
Grade 7	<i>Dir. of Information Sys and Tech</i> <i>Dir. of Recreation & Parks</i> <i>Dir. of Building and Eng. Services</i>	\$48,322	\$66,469	\$84,613
Grade 6	<i>Dir. of Senior Citizens</i> <i>Library Director</i>	\$40,951	\$56,328	\$71,706
Grade 5	<i>Television Producer</i> <i>Asst. Tax Collector</i> <i>Senior Foreman</i> <i>Public Works Foreman</i> <i>Purchasing Coordinator</i> <i>Administrative Assistant</i> <i>Emergency Communications Dispatcher</i> <i>Supervisor</i>	\$37,572	\$51,678	\$65,785
Grade 4	<i>Building Official</i> <i>Lead Codes Compliance Officer</i> <i>Building Inspector</i> <i>Grants and Communication Coordinator</i> <i>Code Enforcement Officer</i> <i>Recreation Program Director</i> <i>GIS Coordinator/Engineering Inspector</i>	\$34,468	\$47,411	\$60,353

<u>GRADE</u>	<u>POSITION</u>	<u>2007 MINIMUM</u>	<u>2007 MIDPOINT</u>	<u>2007 MAXIMUM</u>
Grade 3	<i>Municipal Manager's Secretary</i>	\$29,211	\$40,179	\$51,146
Grade 2	<i>Public Works Office Manager Personnel and Finance Secretary Information Systems Support Tech Tax Auditor</i>	\$26,992	\$37,114	\$47,235
Grade 1	<i>Deputy Emergency Management Coordinator/ Library Information System Technician</i>	\$24,755	\$34,049	\$43,344

*Salary-3 sources

Section 2. The 2007 **MERIT INCREASE** for the **EXEMPT** and **NON-EXEMPT** employees has been established as specified in the 2007 Budget when adopted by Municipal Council.

Section 3. The compensation of **PART-TIME** employees of the Municipality of Monroeville shall be as follows:

<u>POSITION</u>	<u>HOURLY SALARY</u>
School Crossing Guard (Probationary)	\$9.11/Hr.
School Crossing Guard	\$11.27/Hr.
Camera Operators	\$10.00/Hr.
Earned Income Tax Auditor	\$17.05/Hr.
<u>Recreation Level I</u>	\$8.00/Hr.
General Summer Employees (Clerical Positions, Public Works, Concessions / Gate at Monroeville Community Pool)	
Special Events Workers (Movies in the Park)	
Summer Park Leaders	
Camp Chipewee Leaders (First Year)	
Day Camp Leaders (First Year)	
Sports Program Monitors (Volleyball, Basketball, Soccer)	
Swim Instructors (Uncertified)	
Life Guard (Entry Level)	
<u>Recreation Level II</u>	\$8.25/Hr.
Camp Chipewee Leaders (2 nd Year)	
Day Camp Leaders (2 nd Year)	
Sports League Referees (Entry Level)	
<u>Recreation Level III</u>	\$8.50/Hr.
Life Guard (2 nd Year or more)	
Swim Instructors (Red Cross Certified)	
Camp Chipewee Leaders (3 rd Year)	
Day Camp Leaders (3 rd Year)	
Sports League Referees (2 nd year + 25 games)	
Program Instructors (Entry Level)	

Recreation Level IV \$8.75/Hr.
 Day Camp Head Counselor
 Camp Chipewee Leaders (4th year)
 Sports League Referees (3rd Year + 25 Games)

Recreation Level V \$10.00/Hr.
 Assistant Manager – Monroeville Community Pool (No CPO Certification)
 Assistant Day Camp Director
 Head Life Guard-Monroeville Community Pool
 Special Events, Games, Sports Coordinators (Summer Parks)
 Arts & Crafts Specialist (Summer Parks)
 Supervisor (Recreation Programs, Swim Programs, Summer Parks Program)
 Instructors (Professional Certification)

Recreation Level VI \$10.50/Hr.
 Co-Managers – Monroeville Community Pool (CPO)
 Co-Director Day Camps (Professional Certification)
 Instructors (Professional Certification & Experience)

Recreation Level VII \$11.50/Hr.
 Camp Chipewee Director – Entry Level (Bachelors Degree Required)
 Day Camp Director – Entry Level (Teachers Certification Required)
 Swim Instruction Supervisor – Entry Level (WSI Certification)

Recreation Level VIII \$12.00/Hr.
 Manager – Monroeville Community Pool – Entry Level (CPO Required)
 Camp Chipewee Director (2nd Year)
 Day Camp Director (2nd Year)
 Swim Instruction Supervisor (WSI Certification)

Recreation Level IX \$13.00/Hr.
 Manager – Monroeville Community Pool (2nd Year)
 Camp Chipewee Director
 Day Camp Director

Recreation Level X \$14.00/Hr.
 Manager – Monroeville Community Pool (3rd Year)

Recreation Level XI \$16.00/Hr.
 Monroeville Community Pool Manager – Certification and 4yrs. Municipal Experience
 (Certification in WSI, Lifeguarding/CPR, Certified Pool Operator,
 Pesticide Certification, CPR Instructors Training)
 Camp Chipewee Director – Masters Degree and 5 yrs. Municipal Experience

Section 4. Any ordinance of part of ordinance in conflict with any of the provisions of this Ordinance is hereby repealed to the extent of such conflict.

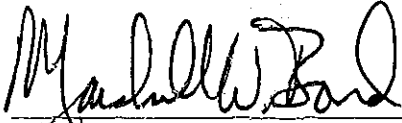
Section 5. The provisions of this ordinance shall be effective as of January 1, 2007.

ORDAINED AND ENACTED this 12th day of December, 2007.

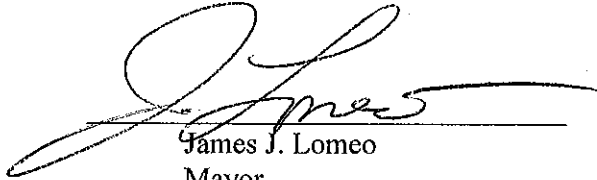
(SEAL)

WITNESSETH:

MUNICIPALITY OF MONROEVILLE



Marshall W. Bond
Municipal Manager



James J. Lomeo
Mayor

ENTERED INTO LEGAL BOOK ON: December 22, 2006