

AN ORDINANCE OF THE MUNICIPALITY OF
 MONROEVILLE ADJUSTING THE SALARY
 SYSTEM STRUCTURE FOR 2006

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Ordinance No. 2351

BE IT ORDAINED AND ENACTED by the Municipality of Monroeville, in Council assembled, as follows:

Section 1. The 2006 salary structure of the **EXEMPT** and **NON-EXEMPT** employees of the Municipality of Monroeville shall be as follows:

<u>GRADE</u>	<u>POSITION</u>	<u>2006 MINIMUM</u>	<u>2006 MIDPOINT</u>	<u>2006 MAXIMUM</u>
Grade 11	<i>Municipal Manager</i>	\$74,929	\$103,064	\$131,198
Grade 10	<i>Chief of Police (Per agreement)</i>	\$64,594	\$88,848	\$113,102
Grade 9	<i>Asst Chief of Police (Per agreement Superintendent of Public Works Dir. of Personnel and Finance</i>	\$55,685	\$76,594	\$97,502
Grade 8	<i>Business Tax Collector * Director of Community Development</i>	\$51,269	\$70,752	\$89,722
Grade 7	<i>Dir. of Information Sys and Tech Dir. of Recreation & Parks Dir. of Building and Eng. Services</i>	\$47,189	\$64,911	\$82,630
Grade 6	<i>Dir. of Senior Citizens Library Director</i>	\$39,991	\$55,008	\$70,025
Grade 5	<i>Television Producer Asst. Tax Collector Senior Foreman Public Works Foreman Purchasing Coordinator Administrative Assistant</i>	\$36,691	\$50,467	\$64,243
Grade 4	<i>Building Official Lead Codes Compliance Officer Building Inspector Grants and Communication Coordinator Code Enforcement Officer Recreation Program Director GIS Coordinator/Engineering Inspector</i>	\$33,660	\$46,300	\$58,938

<u>GRADE</u>	<u>POSITION</u>	<u>2006 MINIMUM</u>	<u>2006 MIDPOINT</u>	<u>2006 MAXIMUM</u>
Grade 3	<i>Municipal Manager's Secretary</i>	\$28,526	\$39,237	\$49,947
Grade 2	<i>Public Works Office Manager Personnel and Finance Secretary Information Systems Support Tech Tax Auditor</i>	\$26,359	\$36,244	\$46,128
Grade 1	<i>Deputy Emergency Management Coordinator/ Library Information System Technician</i>	\$24,175	\$33,251	\$42,328

*Salary-3 sources

Section 2. The 2006 **MERIT INCREASE** for the **EXEMPT** and **NON-EXEMPT** employees has been established as specified in the 2006 Budget when adopted by Municipal Council.

Section 3. The 2006 **PERFORMANCE BONUS PLAN** for the **EXEMPT** and **NON-EXEMPT** employees has been established as specified in the 2006 Budget when adopted by Municipal Council. These funds will be distributed effective January 1, 2006 according to the Guidelines as established by Municipal Council.

Section 4. The compensation of **PART-TIME** employees of the Municipality of Monroeville shall be as follows:

<u>POSITION</u>	<u>HOURLY SALARY</u>
School Crossing Guard (Probationary)	\$8.50/Hr.
School Crossing Guard	\$10.52/Hr.
Camera Operators	\$8.31/Hr.
Earned Income Tax Auditor	\$16.39/Hr.

Recreation Level I \$8.00/Hr.

- General Summer Employees
(Clerical Positions, Public Works, Concessions / Gate at Monroeville Community Pool)
- Special Events Workers (Movies in the Park)
- Summer Park Leaders
- Camp Chipewee Leaders (First Year)
- Day Camp Leaders (First Year)
- Sports Program Monitors (Volleyball, Basketball, Soccer)
- Swim Instructors (Uncertified)
- Life Guard (Entry Level)

Recreation Level II \$8.25/Hr.

- Camp Chipewee Leaders (2nd Year)
- Day Camp Leaders (2nd Year)
- Sports League Referees (Entry Level)

<u>Recreation Level III</u>	\$8.50/Hr.
Life Guard (2 nd Year or more)	
Swim Instructors (Red Cross Certified)	
Camp Chipewee Leaders (3 rd Year)	
Day Camp Leaders (3 rd Year)	
Sport League Referees (2 nd year + 25 games)	
Program Instructors (Entry Level)	
 <u>Recreation Level IV</u>	 \$8.75/Hr.
Day Camp Head Counselor	
Camp Chipewee Leaders (4 th year)	
Sports League Referees (3 rd Year + 25 Games)	
 <u>Recreation Level V</u>	 \$10.00/Hr.
Assistant Manager – Monroeville Community Pool (No CPO Certification)	
Assistant Day Camp Director	
Head Life Guard-Monroeville Community Pool	
Special Events, Games, Sports Coordinators (Summer Parks)	
Arts & Crafts Specialist (Summer Parks)	
Supervisor (Recreation Programs, Swim Programs, Summer Parks Program)	
Instructors (Professional Certification)	
 <u>Recreation Level VI</u>	 \$10.50/Hr.
Co-Managers – Monroeville Community Pool (CPO)	
Co-Director Day Camps (Professional Certification)	
Instructors (Professional Certification & Experience)	
 <u>Recreation Level VII</u>	 \$11.50/Hr.
Camp Chipewee Director – Entry Level (Bachelors Degree Required)	
Day Camp Director – Entry Level (Teachers Certification Required)	
Swim Instruction Supervisor – Entry Level (WSI Certification)	
 <u>Recreation Level VIII</u>	 \$12.00/Hr.
Manager – Monroeville Community Pool – Entry Level (CPO Required)	
Camp Chipewee Director (2 nd Year)	
Day Camp Director (2 nd Year)	
Swim Instruction Supervisor (WSI Certification)	
 <u>Recreation Level IX</u>	 \$13.00/Hr.
Manager – Monroeville Community Pool (2 nd Year)	
Camp Chipewee Director	
Day Camp Director	
 <u>Recreation Level X</u>	 \$14.00/Hr.
Manager – Monroeville Community Pool (3 rd Year)	
 <u>Recreation Level XI</u>	 \$16.00/Hr.
Monroeville Community Pool Manager – Certification and 4yrs. Municipal Experience (Certification in WSI, Lifeguarding/CPR, Certified Pool Operator, Pesticide Certification, CPR Instructors Training)	
Camp Chipewee Director – Masters Degree and 5 yrs. Municipal Experience	

Section 5. Any ordinance of part of ordinance in conflict with any of the provisions of this Ordinance is hereby repealed to the extent of such conflict.

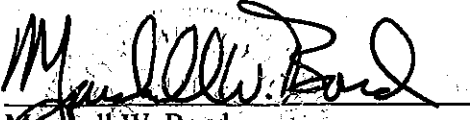
Section 6. The provisions of this ordinance shall be effective as of January 1, 2006.

ORDAINED AND ENACTED this 13th day of December, 2005.

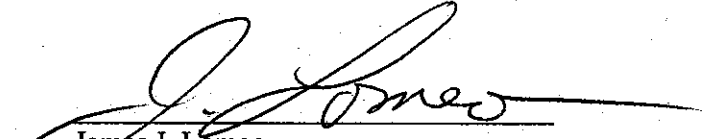
(SEAL)

ATTEST:

MUNICIPALITY OF MONROEVILLE



Marshall W. Bond
Municipal Manager



James J. Lomeo
Mayor

ENTERED INTO LEGAL BOOK ON: December 23, 2005