BEFORE MUNICIPAL COUNCIL OF THE MUNICIPALITY OF MONROEVILLE

AN ORDINANCE OF THE MUNICIPALITY OF MONROEVILLE FIXING THE WAGES AND AND SALARIES OF MUNICIPAL ADMINISTRATIVE EMPLOYEES.	))))	Ordinance No. 2246

BE IT ORDAINED AND ENACTED by the Municipality of Monroeville, in Council assembled, as follows:

Section 1. The 2003 salary structure of the **EXEMPT** and **NON-EXEMPT** employees of the Municipality of Monroeville shall be as follows:

GRADE	POSITION	MINIMUM	MIDPOINT	MAXIMUM
Grade 9	Municipal Manager	$70,628	$97,148	$123,667
Grade 8	Chief of Police (Per agreement)	$60,886	$83,748	$106,610
Grade 7	Business Tax Collector* Asst Chief of Police (Per agreement) Superintendent of Public Works	$52,488	$72,197	$91,905
Grade 6	Dir. of Community Development Dir. of Personnel and Finance Dir. of Information Sys and Tech Library Director Dir. of Recreation & Parks Dir. of Building and Eng. Services	$44,481	$61,184	$77,886
Grade 5	Dir. of Senior Citizens	$37,695	$51,850	$66,005
Grade 4	Television Producer Asst. Tax Collector Administrative Assistant Grants and Communication Coordinator Senior Foreman	$34,584	$47,570	$60,555
Grade 3	Public Works Foreman GIS Coordinator/Engineering Inspector Building Official Lead Codes Compliance Officer Building Inspector Purchasing Coordinator Code Enforcement Officer Recreation Program Director Information Systems Support Tech.	$31,728	$43,642	$55,554

GRADE	POSITION	MINIMUM	MIDPOINT	MAXIMUM
Grade 2	Municipal Manager's Secretary	$26,888	$36,984	$47,080
Grade 1	Public Works Office Manager	$22,787	$31,343	$39,898
	*Salary-3 Sources			

Section 2. The 2003 **MERIT INCREASE** for the **EXEMPT** and **NON-EXEMPT** employees has been established as specified in the 2003 Budget when adopted by Municipal Council.

Section 3. The 2003 **PERFORMANCE BONUS PLAN** for the **EXEMPT** and **NON-EXEMPT** employees has been established as specified in the 2003 Budget when adopted by Municipal Council.

These funds will be distributed effective January 1, 2003 according to the Guidelines as established by Municipal Council.

Section 4. The compensation of **PART-TIME** employees of the Municipality of Monroeville shall be as follows:

POSITION	HOURLY SALARY
School Crossing Guard (Probationary)	$8.50/Hr.
School Crossing Guard	$10.52/Hr.
Camera Operators	$8.07/Hr.
Earned Income Tax Auditor	$15.45/Hr.
Emergency Management Coordinator	$10.30/Hr.
Part-time Clerks	$9.91/Hr.
General Summer Employees	$8.00/Hr.
Recreation Level I Special Events Workers, Camp Chipewee Leaders(First Year), Summer Park Leaders(First Year) Day Camp Leaders (First Year), Program Monitors(Volleyball, Basketball, Soccer), Swim Instructors (Entry Level/Probationary) Aides to R-8, R-9, and R-10 Position.	$8.00/Hr.
Recreation Level II Swim Instructors(2nd Year Uncertified), Swim Instructors(Entry Level Certified), Summer Park Leaders(2nd Year), Camp Chipewee Leaders (2nd Year), Day Camp Leaders(2nd Year), Sports League Referees (Entry Level)	$8.25/Hr.
Recreation Level III Life Guard(Entry Level), Swim Instructor(3rd Year Uncertified), Swim Instructor(2nd Year Certified), Summer Park Leaders(3rd Year), Camp Chipewee Leaders(3rd Year), Day Camp Leaders(3rd Year), Sport League Referees(2nd year + 25 games), Program Instructors(Entry Level)	$8.50/Hr.
Recreation Level IV Life Guard(2nd Year), Swim Instructor(4th Year Uncertified), Swim Instructor(3rd Year Certified), Day Camp Head Counselor, Camp Chipewee Leaders(4th year), Sports League Referees(3rd Year + 25 Games)	$8.75/Hr.

Recreation Level V $9.00/Hr.
Life Guard(3rd Year) and Swim Instructors(4th Year Certified)

Recreation VI $10.00/Hr.
Assistant Manager-Monroeville Community Pool(No CPO Certification), Assistant Day Camp Director, Head Life Guard-Monroeville Community Pool, Special Events Coordinator(Summer Parks), Arts & Crafts Specialist(Summer Parks) Supervisor(Recreation Programs, Swim Programs, Summer Parks Program), Instructors(Professional Certification)

Recreation VII (Head Specialist) $10.50/Hr.
Co-Managers – Monroeville Community Pool(CPO), Co-Director Day Camps (Professional Certification), Instructors Profession Certification & Experience)

Recreation VIII $11.50/Hr.
Camp Chipewee Director Entry Level, (Bachelors Degree Required)
Day Camp Director – Entry Level (Teachers Certification Required)

Recreation VIV $12.00/Hr.
Manager-Monroeville Community Pool – Entry Level (CPO Required)
Camp Chipewee Director(2nd Year)
Day Camp Director(2nd Year)

Recreation X $13.00/Hr.
Manager – Monroeville Community Pool(2nd Year)
Camp Chipewee Director(3rd Year)
Day Camp Director(3rd Year)

Recreation XI $14.00/Hr.
Manager – Monroeville Community Pool(3rd Year)
Camp Chipewee Director(4th Year)
Day Camp Director(4th Year)

Recreation XII $16.00/Hr.
Monroeville Community Pool Manager – Certification and 4yrs. Municipal Experience (Certification in WSI, Lifeguarding/CPR, Certified Pool Operator, Pesticide Certification, CPR Instructors Training
Camp Chipewee Director – Masters Degree and 5 yrs. Municipal Experience

Section 5. Any ordinance of part of ordinance in conflict with any of the provisions of this Ordinance is hereby repealed to the extent of such conflict.

Section 6. The provisions of this ordinance shall be effective as of January 1, 2003.

ORDAINED AND ENACTED this 14th day of January, 2003.

(SEAL)

ATTEST:

Marshall W. Bond
Municipal Manager

MUNICIPALITY OF MONROEVILLE

James Lomeo
Mayor

ENTERED INTO LEGAL BOOK ON: January 24, 2003