

**BEFORE MUNICIPAL COUNCIL OF THE MUNICIPALITY OF MONROEVILLE**

AN ORDINANCE OF THE MUNICIPALITY OF )  
 MONROEVILLE FIXING THE WAGES AND ) Ordinance No. 2203  
 AND SALARIES OF MUNICIPAL ADMINISTRATIVE )  
 EMPLOYEES. )

**BE IT ORDAINED AND ENACTED** by the Municipality of Monroeville, in Council assembled, as follows:

Section 1. The 2002 salary structure of the **EXEMPT** and **NON-EXEMPT** employees of the Municipality of Monroeville shall be as follows:

<b>GRADE</b>	<b>POSITION</b>	<b>MINIMUM</b>	<b>MIDPOINT</b>	<b>MAXIMUM</b>
Grade 9	Municipal Manager	\$69,243	\$95,243	\$121,242
Grade 8	Chief of Police (Per agreement)	\$59,692	\$82,106	\$104,520
Grade 7	Business Tax Collector* Asst Chief of Police (Per agreement) Superintendent of Public Works	\$51,459	\$70,781	\$90,103
Grade 6	Dir. of Community Development Dir. of Personnel and Finance Dir. of Information Sys and Tech Library Director Dir. of Recreation & Parks Dir. of Building and Eng. Serv.	\$43,609	\$59,984	\$76,359
Grade 5	Dir. of Senior Citizens	\$36,956	\$50,833	\$64,711
Grade 4	Television Producer Business Tax Clerk/Auditor Administrative Assistant Assistant Engineer Grants and Communication Coord. Senior Foreman	\$33,906	\$46,637	\$59,368
Grade 3	Public Works Foreman Chief Engineering Inspector Building Official Building Inspector Purchasing Coordinator Code Enforcement Officer Recreation Program Director Information Systems Support Tech.	\$31,106	\$42,786	\$54,465

<b>GRADE</b>	<b>POSITION</b>	<b>MINIMUM</b>	<b>MIDPOINT</b>	<b>MAXIMUM</b>
Grade 2	Municipal Manager's Secretary	\$26,361	\$36,259	\$46,157
Grade 1	Public Works Office Manager	\$22,340	\$30,728	\$39,116

\*Salary-3 Sources

Section 2. The 2002 **MERIT INCREASE** for the **EXEMPT** and **NON-EXEMPT** employees has been established as specified in the 2002 Budget when adopted by Municipal Council.

Section 3. The 2002 **PERFORMANCE BONUS PLAN** for the **EXEMPT** and **NON-EXEMPT** employees has been established as specified in the 2002 Budget when adopted by Municipal Council.

These funds will be distributed effective January 1, 2002 according to the Guidelines as established by Municipal Council.

Section 4. The compensation of **PART-TIME** employees of the Municipality of Monroeville shall be as follows:

<b>POSITION</b>	<b>HOURLY SALARY</b>
School Crossing Guard (Probationary)	\$8.26/Hr.
School Crossing Guard	\$10.22/Hr.
Camera Operators	\$7.84/Hr.
Earned Income Tax Auditor	\$10.30/Hr.
Emergency Management Coordinator	\$10.00/Hr.
Part-time Clerks	\$9.62/Hr.
General Summer Employees	\$6.00/Hr.
Recreation Level I	\$6.00/Hr.
Special Events Workers, Camp Chipewee Leaders(First Year), Summer Park Leaders(First Year) Day Camp Leaders (First Year), Program Monitors(Volleyball, Basketball, Soccer), Swim Instructors (Entry Level/Probationary) Aides to R-8, R-9, and R-10 Position.	
Recreation Level II	\$6.30/Hr.
Swim Instructors(2 <sup>nd</sup> Year Uncertified), Swim Instructors(Entry Level Certified), Summer Park Leaders(2 <sup>nd</sup> Year), Camp Chipewee Leaders (2 <sup>nd</sup> Year), Day Camp Leaders(2 <sup>nd</sup> Year), Sports League Referees (Entry Level)	
Recreation Level III	\$6.50/Hr.
Life Guard(Entry Level), Swim Instructor(3 <sup>rd</sup> Year Uncertified), Swim Instructor(2 <sup>nd</sup> Year Certified), Summer Park Leaders(3 <sup>rd</sup> Year), Camp Chipewee Leaders(3 <sup>rd</sup> Year), Day Camp Leaders(3 <sup>rd</sup> Year), Sport League Referees(2 <sup>nd</sup> year + 25 games), Program Instructors(Entry Level)	
Recreation Level IV	\$7.00/Hr.
Life Guard(2 <sup>nd</sup> Year), Swim Instructor(4 <sup>th</sup> Year Uncertified), Swim Instructor(3 <sup>rd</sup> Year Certified), Day Camp Head Counselor, Camp Chipewee Leaders(4 <sup>th</sup> year), Sports League Referees(3 <sup>rd</sup> Year + 25 Games)	

Recreation Level V Life Guard(3 <sup>rd</sup> Year) and Swim Instructors(4 <sup>th</sup> Year Certified)	\$7.50/Hr.
Recreation VI Assistant Manager-Bel-Aire Pool(No CPO Certification), Assistant Day Camp Director, Head Life Guard-BelAire Pool, Special Events Coordinator(Summer Parks), Arts & Crafts Specialist(Summer Parks) Supervisor(Recreation Programs, Swim Programs, Summer Parks Program), Instructors(Professional Certification)	\$8.25/Hr.
Recreation VII (Head Specialist) Co-Managers – Bel-Aire Pool(CPO), Co-Director Day Camps (Professional Certification), Instructors Profession Certification & Experience)	\$9.00/Hr.
Recreation VIII Camp Chipewee Director Entry Level, (Bachelors Degree Required) Day Camp Director – Entry Level (Teachers Certification Required)	\$10.50/Hr.
Recreation VIV Manager-Bel-Aire Pool – Entry Level (CPO Required) Camp Chipewee Director(2 <sup>nd</sup> Year) Day Camp Director(2 <sup>nd</sup> Year)	\$11.50/Hr.
Recreation X Manager – Bel-Aire Pool(2 <sup>nd</sup> Year) Camp Chipewee Director(3 <sup>rd</sup> Year) Day Camp Director(3 <sup>rd</sup> Year)	\$13.00/Hr.
Recreation XI Manager – Bel-Aire Pool(3 <sup>rd</sup> Year) Camp Chipewee Director(4 <sup>th</sup> Year) Day Camp Director(4 <sup>th</sup> Year)	\$14.00/Hr.
Recreation XII Bel-Aire Pool Manager – Certification and 4yrs. Municipal Experience (Certification in WSI, Lifeguarding/CPR, Certified Pool Operator, Pesticide Certification, CPR Instructors Training) Camp Chipewee Director – Masters Degree and 5 yrs. Municipal Experience	\$16.00/Hr.

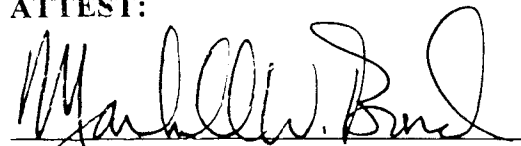
Section 5. Any ordinance of part of ordinance in conflict with any of the provisions of this Ordinance is hereby repealed to the extent of such conflict.

Section 6. The provisions of this ordinance shall be effective as of January 1, 2002.

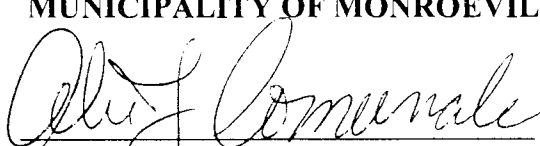
**ORDAINED AND ENACTED** this 11th day of December, 2001.

(SEAL)

ATTEST:

  
 Marshall W. Bond  
 Municipal Manager

MUNICIPALITY OF MONROEVILLE

  
 Abe J. Comunale  
 Mayor

ENTERED INTO LEGAL BOOK ON: December 21, 2001