

32 BEFORE MUNICIPAL COUNCIL OF THE MUNICIPALITY OF MONROEVILLE

AN ORDINANCE OF THE MUNICIPALITY OF)
 MONROEVILLE FIXING THE WAGES AND)
 AND SALARIES OF MUNICIPAL ADMINISTRATIVE)
 EMPLOYEES.)

Ordinance No. 2173

BE IT ORDAINED AND ENACTED by the Municipality of Monroeville, in Council assembled, as follows:

Section 1. The 2001 salary structure of the EXEMPT and NON-EXEMPT employees of the Municipality of Monroeville shall be as follows:

<u>GRADE</u>	<u>POSITION</u>	<u>MINIMUM</u>	<u>MIDPOINT</u>	<u>MAXIMUM</u>
Grade 9	Municipal Manager	\$69,243	\$93,477	\$117,711
Grade 8	Chief of Police (Per agreement)	\$59,692	\$80,584	\$101,476
Grade 7	Business Tax Collector* Asst Chief of Police (Per agreement) Super. Of Public Work Super. Of Special Services	\$51,459	\$69,468	\$87,479
Grade 6	Dir. Of Community Development Dir. of Personnel and Finance Dir. of Information Sys and Tech Library Director Dir. of Recreation & Parks Dir. Of Building and Eng. Serv.	\$43,609	\$58,872	\$74,135
Grade 5	Dir. of Senior Citizens Dir. of Bldg., Zon. & Code Enf.	\$36,956	\$49,891	\$62,826
Grade 4	Television Producer Business Tax Clerk/Auditor Administrative Assistant Assistant Engineer	\$33,906	\$45,772	\$57,639
Grade 3	Public Works Foreman-Vehicle Public Works Foreman Chief Engineering Inspector Building Official Building Inspector Planning & Zoning Inspector Code Enforcement Officer Program Director-Recreation	\$31,106	\$41,992	\$52,879

<u>GRADE</u>	<u>POSITION</u>	<u>MINIMUM</u>	<u>MIDPOINT</u>	<u>MAXIMUM</u>
Grade 3	Electronic/Traffic Signal Tech. Information Systems Support Tech.	\$31,106	\$41,992	\$52,879
Grade 2	Municipal Manager's Secretary	\$26,361	\$35,587	\$44,813
Grade 1	Public Works Office Manager	\$22,340	\$30,158	\$37,977

*Salary-3 Sources

Section 2. The 2001 **MERIT INCREASE** for the **EXEMPT** and **NON-EXEMPT** employees has been established as specified in the 2001 Budget when adopted by Municipal Council.

Section 3. The 2001 **PERFORMANCE BONUS PLAN** for the **EXEMPT** and **NON-EXEMPT** employees has been established as specified in the 2001 Budget when adopted by Municipal Council.

These funds will be distributed effective January 1, 2001 according to the Guidelines as established by Municipal Council.

Section 4. The compensation of **PART-TIME** employees of the Municipality of Monroeville shall be as follows:

<u>POSITION</u>	<u>HOURLY SALARY</u>
School Crossing Guard (Probationary)	\$8.02/Hr.
School Crossing Guard	\$9.92/Hr.
Camera Operators	\$7.61/Hr.
Earned Income Tax Auditor	\$10.00/Hr.
Emergency Management Coordinator	\$10.00/Hr.
General Summer Employees	\$6.00/Hr.
Recreation Level I	\$6.00/Hr.
Special Events Workers, Camp Chipewee Leaders(First Year), Summer Park Leaders(First Year) Day Camp Leaders (First Year), Program Monitors(Volleyball, Basketball, Soccer), Swim Instructors (Entry Level/Probationary) Aides to R-8, R-9, and R-10 Position.	
Recreation Level II	\$6.30/Hr.
Swim Instructors(2 nd Year Uncertified), Swim Instructors(Entry Level Certified), Summer Park Leaders(2 nd Year), Camp Chipewee Leaders (2 nd Year), Day Camp Leaders(2 nd Year), Sports League Referees (Entry Level)	
Recreation Level III	\$6.50/Hr.
Life Guard(Entry Level), Swim Instructor(3 rd Year Uncertified), Swim Instructor(2 nd Year Certified), Summer Park Leaders(3 rd Year), Camp Chipewee Leaders(3 rd Year), Day Camp Leaders(3 rd Year), Sport League Referees(2 nd year + 25 games), Program Instructors(Entry Level)	
Recreation Level IV	\$7.00/Hr.
Life Guard(2 nd Year), Swim Instructor(4 th Year Uncertified), Swim Instructor(3 rd Year Certified), Day Camp Head Counselor, Camp Chipewee Leaders(4 th year), Sports League Referees(3 rd Year + 25 Games)	

Recreation Level V Life Guard(3 rd Year) and Swim Instructors(4 th Year Certified)	\$7.50/Hr.
Recreation VI Assistant Manager-Bel-Aire Pool(No CPO Certification), Assistant Day Camp Director, Head Life Guard-BelAire Pool, Special Events Coordinator(Summer Parks), Arts & Crafts Specialist(Summer Parks) Supervisor(Recreation Programs, Swim Programs, Summer Parks Program), Instructors(Professional Certification)	\$8.25/Hr.
Recreation VII (Head Specialist) Co-Managers – Bel-Aire Pool(CPO), Co-Director Day Camps (Professional Certification), Instructors Profession Certification & Experience)	\$9.00/Hr.
Recreation VIII Camp Chipewee Director Entry Level, (Bachelors Degree Required) Day Camp Director – Entry Level (Teachers Certification Required)	\$10.50/Hr.
Recreation VIV Manager-Bel-Aire Pool – Entry Level (CPO Required) Camp Chipewee Director(2 nd Year) Day Camp Director(2 nd Year)	\$11.50/Hr.
Recreation X Manager – Bel-Aire Pool(2 nd Year) Camp Chipewee Director(3 rd Year) Day Camp Director(3 rd Year)	\$13.00/Hr.
Recreation XI Manager – Bel-Aire Pool(3 rd Year) Camp Chipewee Director(4 th Year) Day Camp Director(4 th Year)	\$14.00/Hr.
Recreation XII Bel-Aire Pool Manager – Certification and 4yrs. Municipal Experience (Certification in WSI, Lifeguarding/CPR, Certified Pool Operator, Pesticide Certification, CPR Instructors Training) Camp Chipewee Director – Masters Degree and 5 yrs. Municipal Experience	\$16.00/Hr.

Section 5. Any ordinance of part of ordinance in conflict with any of the provisions of this Ordinance is hereby repealed to the extent of such conflict.

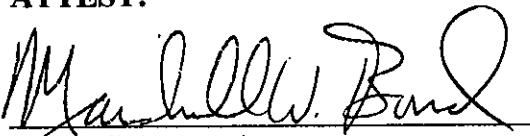
Section 6. The provisions of this ordinance shall be effective as of January 1, 2001.

ORDAINED AND ENACTED this 9th day of January, 2001.

(SEAL)

ATTEST:

MUNICIPALITY OF MONROEVILLE



Marshall W. Bond
Municipal Manager

Abe J. Comunale
Mayor