

MUNICIPALITY OF MONROEVILLE  
ALLEGHENY COUNTY, PENNSYLVANIA

ORDINANCE NO. 2135

AN ORDINANCE OF THE MUNICIPALITY OF MONROEVILLE,  
ALLEGHENY COUNTY, PENNSYLVANIA, AMENDING THE BENEFITS  
OF MONROEVILLE EXEMPT AND NON-EXEMPT EMPLOYEES

BE IT ORDAINED AND ENACTED by the Municipality of Monroeville, in Council  
assembled as follows:

SECTION 1. The Ordinance amends the benefits of Monroeville exempt and non-exempt  
employees as determined by the Fair Labor Standards Act.

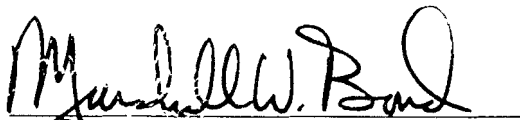
SECTION 2. A copy of the Agreement is attached hereto, made a part hereof and  
marked "Exhibit A".

SECTION 3. Any ordinance in conflict with this ordinance shall be repealed to the extent  
of this ordinance.

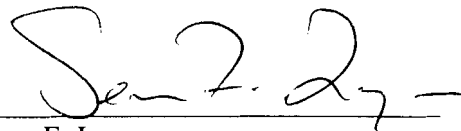
ORDAINED AND ENACTED into law this 11th day of January, 2000.

ATTEST:

MUNICIPALITY OF MONROEVILLE



Marshall W. Bond  
Municipal Manager



Sean F. Logan  
Mayor

ENTERED INTO LEGAL BOOK ON: January 21, 2000

"EXHIBIT A"

MUNICIPALITY OF MONROEVILLE

1. Health care benefits shall be provided to all full-time administrative employees and their immediate family and qualified dependents, and shall be fully paid by the municipality.

**Health Care Benefits-** It is the intent of the employer to provide Healthcare coverage and other health related coverage to the employee. Said coverage is as follows:

- a. Hospitalization
- b. Basic Eye Care
- c. High Option Dental
- d. Basic Prescription Drug

The Select Blue Healthcare co-pays shall be increased to the MEIT standard as follows effective for the healthcare renewal 6/1/00:

Out-of-Pocket Maximum-(Out of Network)	\$2,000/individual \$4,000/Family
Prescription Drug	\$5.00 generic \$15.00 brand name

If in the subsequent healthcare contract year 6/1/01, healthcare costs increase in excess of six (6%) percent, then co-pays shall change as follows:

Prescription Drug	\$10.00 generic \$20.00 brand name
Emergency Room Visits	\$35.00

2. (B.) Retiree Hospitalization coverage shall be afforded to those employees and spouses retiring under the General Employee's Pension Plan. This benefit shall remain available to attainment of age 65 or the employee becoming eligible for Medicare. At age 65, the Municipality will provide 65 Special and Prescription coverage to the employee and spouse.