

**BEFORE MUNICIPAL COUNCIL OF THE MUNICIPALITY OF MONROEVILLE**

AN ORDINANCE OF THE MUNICIPALITY OF )  
MONROEVILLE FIXING THE WAGES AND ) Ordinance No. 2100  
AND SALARIES OF MUNICIPAL ADMINISTRATIVE )  
EMPLOYEES. )

**BE IT ORDAINED AND ENACTED** by the Municipality of Monroeville, in Council assembled, as follows:

Section 1. The compensation of the **EXEMPT** and **NON-EXEMPT** employees of the Municipality of Monroeville shall be as follows:

**EXEMPT: OFFICIALS AND ADMINISTRATORS-ANNUAL SALARY**

Municipal Manager	(Per agreement)
Chief of Police	\$72,945.60(Per agreement)
Assistant Chief of Police	\$70,865.60(Per agreement)
Superintendent of Public Works	\$69,036.82
Superintendent of Special Services	\$69,036.82
Director of Community Development	\$61,383.29
Municipal Engineer	\$61,383.29
Director of Personnel and Finance	\$61,383.29
Director of Building, Zoning and Code Enforcement	\$48,925.00
Director of Information and Telecommunications Systems	\$44,032.50
Library Director	\$50,613.19
Director of Recreation , Parks and Human Services	\$48,188.62
Television Producer	\$42,330.69
Executive Director of Senior Citizens Center	\$41,056.83
Business Tax Collector	\$22,472.96

**NON-EXEMPT: PROFESSIONAL**

Chief Engineering Inspector/Safety Coordinator	\$44,440.96
Assistant Engineer	\$38,486.00
Business Tax Clerk/Auditor	\$38,486.00
Administrative Assistant	\$35,982.33
Municipal Manager’s Secretary	\$35,982.33
Program Director-Recreation	\$30,136.00
Public Works Office Manager	\$27,950.87

**NON-EXEMPT: PROTECTIVE SERVICES**

Planning and Zoning Inspector	\$44,440.96
Building Official	\$42,755.79
Lead Codes Compliance Officer	\$42,755.79
Building Inspector	\$42,755.79
Code Enforcement Officer	\$42,755.79

**NON-EXEMPT: TECHNICIAN**

Public Works Foreman-Vehicle Maintenance	\$45,717.00
Public Works Foreman	\$44,136.00
Electronic/Traffic Signal Technician	\$32,412.39

Section 2. The compensation of **PART-TIME** employees of the Municipality of Monroeville shall be as follows:

<u>POSITION</u>	<u>HOURLY SALARY</u>
School Crossing Guard (Probationary)	\$7.77/Hr.
School Crossing Guard	\$9.33/Hr.
Camera Operators	\$7.16/Hr.
Part-Time Earned Income Tax Clerk	\$8.56/Hr.
Part-Time Tax Office Clerk.	\$11.92/Hr.
Part-Time Clerk	\$8.35/Hr.
Part-Time Secretary (Probationary)	\$11.46/Hr
Part-Time Secretary (2 Years Experience)	\$11.92/Hr.
General Summer Employees	\$5.15/Hr.
Recreation Level I	\$5.15/Hr.
Special Events Workers, Camp Chipewee Leaders(First Year), Summer Park Leaders(First Year) Day Camp Leaders (First Year), Program Monitors(Volleyball, Basketball, Soccer), Swim Instructors (Entry Level/Probationary) Aides to R-8, R-9, and R-10 Position.	
Recreation Level II	\$5.60/Hr.
Swim Instructors(2 <sup>nd</sup> Year Uncertified), Swim Instructors(Entry Level Certified), Summer Park Leaders(2 <sup>nd</sup> Year), Camp Chipewee Leaders (2 <sup>nd</sup> Year), Day Camp Leaders(2 <sup>nd</sup> Year), Sports League Referees (Entry Level)	
Recreation Level III	\$6.00/Hr.
Life Guard(Entry Level), Swim Instructor(3 <sup>rd</sup> Year Uncertified), Swim Instructor(2 <sup>nd</sup> Year Certified), Summer Park Leaders(3 <sup>rd</sup> Year), Camp Chipewee Leaders(3 <sup>rd</sup> Year), Day Camp Leaders(3 <sup>rd</sup> Year), Sport League Referees(2 <sup>nd</sup> year + 25 games), Program Instructors(Entry Level)	
Recreation Level IV	\$6.50/Hr.
Life Guard(2 <sup>nd</sup> Year), Swim Instructor(4 <sup>th</sup> Year Uncertified), Swim Instructor(3 <sup>rd</sup> Year Certified), Day Camp Head Counselor, Camp Chipewee Leaders(4 <sup>th</sup> year), Sports League Referees(3 <sup>rd</sup> Year + 25 Games)	
Recreation Level V	\$7.00/Hr.
Life Guard(3 <sup>rd</sup> Year) and Swim Instructors(4 <sup>th</sup> Year Certified)	
Recreation VI	\$7.50/Hr.
Assistant Manager-Bel-Aire Pool(No CPO Certification), Assistant Day Camp Director, Head Life Guard-BelAire Pool, Special Events Coordinator(Summer Parks), Arts & Crafts Specialist(Summer Parks) Supervisor(Recreation Programs, Swim Programs, Summer Parks Program), Instructors(Professional Certification)	
Recreation VII (Head Specialist)	\$8.25/Hr.
Co-Managers – Bel-Aire Pool(CPO), Co-Director Day Camps	

(Professional Certification), Instructors Profession Certification & Experience)	
Recreation VIII	\$10.00/Hr.
Camp Chipewee Director Entry Level, (Bachelors Degree Required)	
Day Camp Director – Entry Level (Teachers Certification Required)	
Recreation VIV	\$11.00/Hr.
Manager-Bel-Aire Pool – Entry Level (CPO Required)	
Camp Chipewee Director(2 <sup>nd</sup> Year)	
Day Camp Director(2 <sup>nd</sup> Year)	
Recreation X	\$12.10/Hr.
Manager – Bel-Aire Pool(2 <sup>nd</sup> Year)	
Camp Chipewee Director(3 <sup>rd</sup> Year)	
Day Camp Director(3 <sup>rd</sup> Year)	
Recreation XI	\$13.30/Hr.
Manager – Bel-Aire Pool(3 <sup>rd</sup> Year)	
Camp Chipewee Director(4 <sup>th</sup> Year)	
Day Camp Director(4 <sup>th</sup> Year)	
Recreation XII	\$14.65/Hr.
Bel-Aire Pool Manager – Certification and 4yrs. Municipal Experience (Certification in WSI, Lifeguarding/CPR, Certified Pool Operator, Pesticide Certification, CPR Instructors Training	
Camp Chipewee Director – Masters Degree and 5 yrs. Municipal Experience	
Consultants (Entomologist)	\$24.00/Hr.

Section 3. The compensation of **GENERAL-CLERICAL** employees has been expressed in Dollars Per Hour as established by the Police Department Civilian Employees (PDCE) and Municipal Clerical Workers (MCW) Bargaining Agreement.

Section 4. The compensation of **GENERAL-PUBLIC SAFETY** employees has been expressed in Dollars Per Hour as established by the Police Department Bargaining Agreement.

Section 5. The compensation of **GENERAL-PUBLIC WORKS & REFUSE** employees has been expressed in Dollars Per Hours as established by the Service Employees International Union #585 Public Works/Sanitary Sewer Maintenance and Refuse Department Bargaining Agreement.

Section 6. The compensation of **GENERAL-LIBRARY** employees is established by the Monroeville Library Board.

Section 7. Any ordinance of part of ordinance in conflict with any of the provisions of this Ordinance is hereby repealed to the extent of such conflict.

Section 8. The provisions of this ordinance shall be effective as of January 1, 1999.

**ORDAINED AND ENACTED** this 9th day of February, 1999.

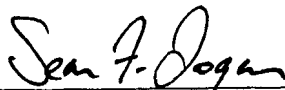
(SEAL)

**ATTEST:**

**MUNICIPALITY OF MONROEVILLE**

Handwritten signature of Marshall W. Bond in black ink, written over a horizontal line.

Marshall W. Bond  
Municipal Manager

Handwritten signature of Sean F. Logan in black ink, written over a horizontal line.

Sean F. Logan  
Mayor

ENTERED INTO LEGAL BOOK ON: February 19, 1999