

MUNICIPALITY OF MONROEVILLE
ALLEGHENY COUNTY, PENNSYLVANIA

**AN ORDINANCE OF THE MUNICIPALITY)
OF MONROEVILLE AMENDING THE CODE)
OF THE MUNICIPALITY OF MONROEVILLE,)
CHAPTER A366, THE EMPLOYEE HANDBOOK)**

Ordinance No. 2067

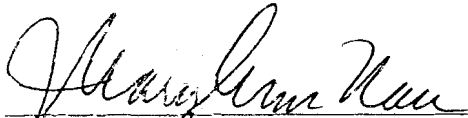
BE IT ORDAINED AND ENACTED, by the Municipality of Monroeville in Council assembled as follows:

SECTION 1. The Municipality of Monroeville hereby adopts an amendment attached Exhibit "A" to the Municipality of Monroeville Employee Handbook.

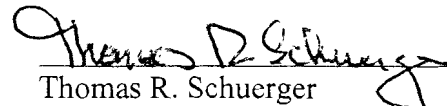
ORDAINED AND ENACTED this 9th day of December, 1997.

ATTEST:

MUNICIPALITY OF MONROEVILLE



Mary Ann Nau
Municipal Manager



Thomas R. Schuerger
Mayor

ENTERED INTO LEGAL BOOK:

December 19, 1997

5.5.1 Police Pension Plan provides each sworn member of the Monroeville Police Department with a pension benefit of 50% of the annual average salary of the highest three years preceding the date of retirement. However, the officer must contribute 6% of his gross salary to the program. The officer must also meet one (1) of two (2) age and service years requirements:

- (a) 25 years of service and 55 years of age
- (b) 25 years of service and 50 years of age (open window annually)

In the event an officer's death occurs before he reaches pensionable age, his widow would receive all pension contributions made by the officer plus 5.5% interest. Should the officer die after reaching pensionable age, his widow would receive 50% of the monthly pension benefit for life. Should the widow die or remarry, the deceased officer's children under 18 years of age would receive 50% of the pension benefit.

5.5.2 Pennsylvania Municipal Retirement Board is the organization which administers the pension program for the non-uniformed Monroeville Municipal Employees. This plan is similar to the Police Pension plan in that the pension amount is 50% (2% per year of service) of the annual average salary of the last three years preceding the date of retirement. Employees must contribute 6% of their gross annual salary. Under this plan, an employee is eligible for full pension benefits upon meeting the following requirements:

- a) Early Retirement: Any member who has separated voluntarily after twenty (20) years of credited service may retire early, regardless of age, with no actuarial reduction to his or her basic benefit.

(ALL OTHER PARAGRAPHS WILL REMAIN THE SAME)