

MUNICIPALITY OF MONROEVILLE  
ALLEGHENY COUNTY, PENNSYLVANIA

ORDINANCE NO. 1838

AN ORDINANCE OF THE MUNICIPALITY OF MONROEVILLE,  
A HOME RULE MUNICIPALITY OF THE COUNTY OF  
ALLEGHENY, COMMONWEALTH OF PENNSYLVANIA,  
ESTABLISHING THE COMPENSATION AND BENEFITS OF  
MARY ANN NAU AS MUNICIPAL MANAGER

WHEREAS, pursuant to Article V, Section 501(i) and Article VII, Section 701, of the Monroeville Home Rule Charter, it is necessary to fix the compensation and benefits of the Manager.

NOW, THEREFORE, BE IT ORDAINED AND ENACTED by the Municipality of Monroeville, and it is hereby enacted by the authority of the same as follows:

SECTION 1. Monroeville shall compensate the Manager of Monroeville at the rate of FIFTY SEVEN THOUSAND (\$57,000.00) DOLLARS per year, payable biweekly.

The Municipal Manager shall receive a five (5%) percent performance increase at the expiration of six (6) months from her date of hire to be paid during the calendar year 1994.

The Municipality shall not reduce the salary or other benefits of the Manager except to the degree of such reduction across the board of all employees of the Municipality.

SECTION 2. If the Municipal Manager is terminated by the Municipality, except for cause, the Municipality shall pay the Municipal Manager a severance pay equal to a maximum of six (6) months salary in effect at the time of the termination. The severance pay shall be paid to

the Municipal Manager for the same pay periods as established during the Municipal Manager's term of employment.

SECTION 3. Monroeville shall compensate the Manager for documented expenses incurred in the performance of the Manager's duties, including, but not limited to:

- a. Travel expenses and telephone charges;
- b. Appropriate professional organization dues and other expenses incurred in connection with the Manager's attendance at any professional conferences, courses or seminars relevant to the Manager's duties hereunder which are approved in advance by Monroeville; and
- c. The Municipality shall bear the full cost of any fidelity or other bonds required of the Manager under any law or ordinance.

SECTION 4. That the Employee shall be eligible for and participate in such fringe benefits, including, without limitation, any insurance plan, short and long term disability plans and pension plans, as are currently available or may generally be made available to any such full time administrative employee of Monroeville.

SECTION 5. The Municipal Manager shall be granted four (4) weeks vacation leave, ten (10) days sick leave, and four (4) personal days.

SECTION 6. The Municipality shall defend, save harmless and indemnify the Manager against any tort, professional liability claim or demand or of the legal action, whether groundless or otherwise, arising out of an alleged act or admission occurring in the performance of the Manager's duties. The Municipality will compromise and settle any such

claim or suit and pay the amount of any settlement or judgment rendered thereon.

SECTION 7. The Municipal Manager shall be provided with an automobile owned by the Municipality and the Manager will be entitled to the free use of such car for transportation to and from work and for all other Municipal business purposes.

SECTION 8. The Employee shall devote substantially all of her time, attention and energies to the business of Monroeville and shall not, during the term of this Agreement, be substantially engaged in any other business activity.

SECTION 9. The provisions of this Ordinance shall be made retroactive to July 1, 1993.

SECTION 10. Any Ordinance or parts of Ordinances in conflict with the provisions of this Ordinance are hereby repealed to the extent of such conflict.

SECTION 11. If any part of this Ordinance is declared illegal or unlawful, the remaining parts shall survive and remain in full force and effect.

ORDAINED AND ENACTED into law this 13th day of July, 1993.

ATTEST:

MUNICIPALITY OF MONROEVILLE

Carol J. McDevitt  
Carol J. McDevitt  
Assistant Municipal Manager

Thomas R. Schuenger  
Thomas R. Schuenger  
Mayor

ENTERED INTO LEGAL BOOK ON: July 23, 1993