

MUNICIPALITY OF MONROEVILLE
ALLEGHENY COUNTY, PENNSYLVANIA

ORDINANCE NO. 1809

AN ORDINANCE OF THE MUNICIPALITY OF MONROEVILLE,
ALLEGHENY COUNTY, PENNSYLVANIA, AUTHORIZING THE
MUNICIPAL MANAGER TO ENTER INTO A COLLECTIVE
BARGAINING AGREEMENT WITH THE MONROEVILLE POLICE
DEPARTMENT EFFECTIVE JANUARY 1, 1993

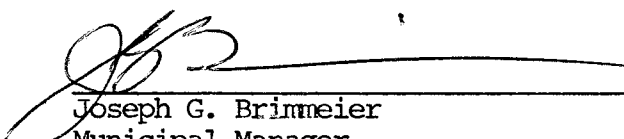
BE IT ORDAINED AND ENACTED, by the Municipality of Monroeville in
Council assembled as follows:

SECTION 1. The Municipal Manager of the Municipality of Monroeville
is hereby authorized to enter into a Collective Bargaining Agreement with
the Monroeville Police Department, the parties of said Agreement are
attached hereto and marked as "Exhibit A". Said Agreement shall be
effective January 1, 1993, through December 31, 1995.

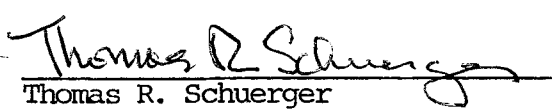
ORDAINED AND ENACTED this 13th day of October, 1992.

ATTEST:

MUNICIPALITY OF MONROEVILLE



Joseph G. Brimmeier
Municipal Manager



Thomas R. Schuerger
Mayor

ENTERED INTO LEGAL BOOK ON: October 23, 1992

"E X H I B I T A"

POLICE CONTRACT AMENDMENTS

1. Wage Increase:

1993 *	1994 *	1995 *
4.0%	4.5%	4.5%

January 1, 1993, Wage Scale:

Starting Rate:	Step - A	=	\$12.50 per hour
After 6 months:	Step - B	=	\$14.25 per hour
After 1 year:	Step - C	=	\$17.00 per hour
After 2 years:	Step - D	=	\$18.75 per hour
After 3 years:	Step - E	=	4% plus top Patrolman's wage as of December 31, 1992.

2. Equalize wage scale between ranks of Patrolman and Lieutenant.
3. Choice of compensatory time or overtime pay to be Officers option
4. Addition to Ordinance 892:

Officers contributions plus 5.5% interest compounded quarterly shall be awarded to the surviving spouse or beneficiary if the Officer was not eligible for retirement at the time of death. If the Officer was eligible for retirement at the time of death, the spouse shall receive 100% of the available monthly pension until death or remarriage. In the event there are dependent children under age eighteen (18) at the time of the spouse's death or remarriage, the monthly benefit received by the spouse shall be payable to the dependent children.

5. Continue major medical coverage at medicare age for retiree and spouse as per Agreement dated July, 1988 - Ordinance 1625.

6. The monthly pension benefit to be calculated on the highest three (3) years of earnings (based on W2 Forms).

7. Past practice as is clause

8. All existing working conditions, understandings, existing benefits and past practices previously enjoyed by members of the Bargaining Unit, not modified by this Agreement, shall remain as is.

* Percentage of top Patrolman's wage applied across the wage scale.

(police)