

BEFORE MUNICIPAL COUNCIL OF THE MUNICIPALITY OF MONROEVILLE

AN ORDINANCE OF THE MUNICIPALITY OF)
MONROEVILLE AMENDING ORDINANCE 479,)
FIXING THE WAGES, SALARIES, VACATIONS) Ordinance No. 1773
AND SICK LEAVE OF MUNICIPAL OFFICERS)
AND EMPLOYEES AND PROVIDING FOR THE)
APPOINTMENT, PROMOTION AND DISCHARGE)
THEREOF)

BE IT ORDAINED AND ENACTED by the Municipality of Monroeville, in Council assembled, as follows:

Section 1. Section 1 of Article I of Ordinance No. 479 of the Municipality of Monroeville is hereby amended to read as follows, and a new section 2 enacted:

"Section 1. The officers of the Municipality of Monroeville and their compensation shall be as follows:

- MayorC-2
- Deputy Mayor and Councilpersons . . .C-1
- Tax Collector (Real Estate)Compensation established under existing ordinance
- Zoning Hearing Board Members.Z-1
- Municipal Manager47

Section 2. The following career employees of the Municipality of Monroeville shall be classified by function and by grade as follows, and their compensation shall be in steps as established by the grade and compensation as set forth in Section 3 below:

General Management (As defined by Act 195 of 1970, Article III, Section 301 (6) and (7))

PROFESSIONAL AND SUPERVISORY

<u>Classification</u>	<u>Grade</u>
Code Enforcement Officer . . . . .	.36
Director of Recreation and Human Services. . . . .	.43
Supervisor of Dispatch . . . . .	.38
Engineering Assistant/Inspector . . . . .	.43
Director of Senior Citizens Center . . . . .	.42
Finance Officer. . . . .	.43
Business Tax Collector . . . . .	.25
Business Tax Clerk/Auditor . . . . .	.36
Building Inspector . . . . .	.36
Municipal Secretary/Adm. Assistant . . . . .	.40
Traffic Signal Repairman . . . . .	.43

Public Works Foreman . . . . .	.40
Superintendent of Public Works - Building, Grounds & Street Division.	44
Superintendent of Public Works - Refuse, Recyclable Collection, Sanitary Sewer Maintenance & Vehicle Maintenance Divisions . . . . .	.44
Public Works Office Manager. . . . .	.33
Television Producer. . . . .	.33
Fire Inspector . . . . .	.37
Director of Community Development. . . . .	.44
Municipal Engineer . . . . .	.45
Fire Official. . . . .	.per agreement
Police Chief . . . . .	.per agreement
Police Patrol Commander. . . . .	.per agreement

Section 2. Section 1 of Article II of said Ordinance 479 amended as follows:

Section 1. The following career employees of the Municipality of Monroeville shall be classified by function and by grade as follows and their compensation shall be in steps based upon experience and performance as established by the grade and compensation schedule as set forth in Section 3 below:

GENERAL - CLERICAL

Classification

Clerk I	(as per agreement)
Clerk II	(as per agreement)
Secretarial Assistant I	(as per agreement)
Secretarial Assistant II	(as per agreement)
Payroll & Benefits Clerk	(as per agreement)

GENERAL - PUBLIC SAFETY

Classification

Animal Control Officer	(as per agreement)
Radio Communications Dispatcher	(as per agreement)
Police Patrolman	(as per agreement)
Police Sergeant	(as per agreement)
Police Records Clerk	(as per agreement)
Police Lieutenant	(as per agreement)

GENERAL - PUBLIC WORKS & REFUSE
Classification

Custodian	(as per agreement)
Building Maintenance	(as per agreement)
Inspector	(as per agreement)
Laborer	(as per agreement)
General Maintenance	(as per agreement)
Operator I	(as per agreement)
Sewer Maintenance	(as per agreement)
Operator II	(as per agreement)
Mechanic	(as per agreement)
Refuse Collector	(as per agreement)
Refuse Collector-Driver	(as per agreement)
Journeyman	(as per agreement)

GENERAL - LIBRARY

Classification

Section 2. The following part-time employees of the Municipality of Monroeville shall be classified by function and grade as follows and their compensation shall be as set forth in Section 3 below. The below schedule shall represent their sole compensation and no other fringe benefit shall be provided except uniform allowance when approved by the Municipal Manager as job related and necessary.

PART-TIME - PUBLIC SAFETY

<u>Classification</u>	<u>Grade</u>
School Traffic Escort	P-1

PART-TIME - RECREATION & PARKS

<u>Classification</u>	<u>Grade</u>
Recreation Level I	R-1
Recreation Level II	R-2
Recreation Level III	R-3
Recreation Specialist	R-4

PART-TIME - PUBLIC WORKS

<u>Classification</u>	<u>Grade</u>
Seasonal Laborer	PW-1

PART-TIME - CABLE T.V.

<u>Classification</u>	<u>Grade</u>
Cable T.V. Technician	T-2
Cable T.V. Intern	T-3

Section 3.

LEGISLATIVE COMPENSATION SCHEDULE

(COMPENSATION EXPRESSED IN MONTHLY AMOUNTS)

<u>GRADE</u>	<u>STEP A</u>
C-1	250.00
C-2	350.00
Z-1	150.00

EMPLOYEES GRADE AND COMPENSATION SCHEDULE - Effective 1/1/91

(ALL STEPS LISTED IN BI-WEEKLY AMOUNTS)

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
25	541.85	558.61	575.88	593.69	612.06
30	846.48	891.04	918.95	950.00	982.80
31	891.04	918.95	950.00	982.80	1015.85
32	918.95	950.00	982.80	1015.85	1055.78
33	950.00	982.80	1015.85	1055.78	1094.45
34	982.80	1015.85	1055.78	1094.45	1132.36
35	1015.85	1055.78	1094.45	1132.36	1171.29
36	1055.78	1094.45	1132.36	1171.29	1216.22
37	1094.45	1132.36	1171.29	1216.22	1260.05
38	1132.36	1171.29	1216.22	1260.05	1310.83
39	1171.29	1216.22	1260.05	1310.83	1361.79
40	1216.22	1260.05	1310.83	1361.79	1413.48
41	1260.05	1310.83	1361.79	1413.48	1471.42
42	1310.83	1361.79	1413.48	1471.42	1530.39
43	1361.79	1413.48	1471.42	1530.39	1589.78
44	1530.39	1589.78	1795.79	1908.89	1930.77
45	1795.79	1908.89	1930.77	2017.31	
47	2538.47				

PUBLIC SAFETY GRADE AND COMPENSATION SCHEDULE

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
P-1	5.00	5.50	6.00	6.50	7.50

PUBLIC WORKS GRADE AND COMPENSATION SCHEDULE

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
PW-1	4.25				

CABLE T.V. GRADE AND COMPENSATION SCHEDULE

<u>GRADE</u>	<u>STEP A</u>
T-2	8.50
T-3	6.00

LIBRARY GRADE AND COMPENSATION

(COMPENSATION EXPRESSED IN DOLLARS PER HOUR
AS ESTABLISHED BY MONROEVILLE LIBRARY BOARD)

RECREATION GRADE AND COMPENSATION SCHEDULE

(COMPENSATION EXPRESSED IN DOLLARS PER HOUR)

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
R-1	4.25	4.35	4.45	4.55	4.70
R-2	4.70	4.95	5.20	5.45	5.70
R-3	6.20	6.70	7.20	7.70	8.20
R-4	8.70	9.20	9.70	10.20	10.70

Section 4. Any ordinance or part of ordinance in conflict with any of the provisions of this Ordinance is hereby repealed to the extent of such conflict.

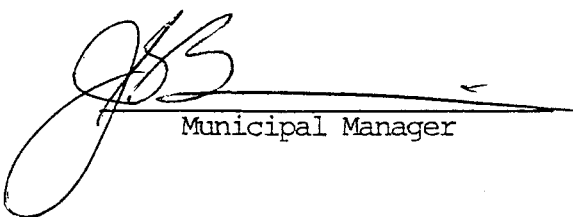
Section 5. The provisions of this ordinance shall be effective as of January 1, 1991.

ORDAINED AND ENACTED this 12th day of November, 1991.

{SEAL}

ATTEST:

MUNICIPALITY OF MONROEVILLE



Municipal Manager



Mayor

(ORAL606)