

ORDINANCE NO. 1679

AN ORDINANCE OF THE MUNICIPALITY OF MONROEVILLE
AUTHORIZING THE PROPER OFFICIALS OF MONROEVILLE
TO ENTER A COLLECTIVE BARGAINING AGREEMENT WITH
THE MONROEVILLE POLICE OFFICERS

BE IT ORDAINED AND ENACTED by the Municipality of Monroeville, in Council assembled as follows:

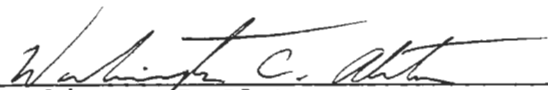
Section 1. The proper officials of the Municipality of Monroeville are hereby authorized to enter a Collective Bargaining Agreement with the Monroeville Police Department, said Agreement to be effective January 1, 1990.

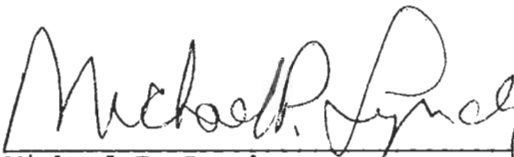
Section 2. A copy of the Agreement is attached hereto, made a part hereof, and marked "Exhibit A".

ORDAINED AND ENACTED this 12th day of September, 1989.

ATTEST:

MUNICIPALITY OF MONROEVILLE


Washington C. Alston
Municipal Manager


Michael P. Lynch
Mayor

Entered into Legal Book September 22, 1989

EXHIBIT "A"

COLLECTIVE BARGAINING AGREEMENT
BETWEEN THE MUNICIPALITY OF
MONROEVILLE ADMINISTRATION AND
MONROEVILLE POLICE BARGAINING UNIT

Provision 1 - Contract Period: The provisions indicated below shall become effective January 1, 1990 and shall expire as of December 31, 1992. However, during contract years 1991 and 1992, the contract shall be reopened and each party to the negotiations shall be permitted to present three additional benefit issues for negotiations during these contract reopenings; reserving all rights under Act 111.

Provision 2 - Wages: Effective January 1, 1990, the hourly rate for sworn Monroeville police personnel shall be increased by five percent of the base wages received by top patrolmen as of December 31, 1989. As of January 1, 1991 the base wage will increase 4 3/4 percent and as of January 1, 1992 the base wage will increase 4 1/2 percent. In addition to the base wage increase, those officers eligible for shift differential shall receive an increase in shift differential of \$0.10 per hour. Longevity awarded for sworn police personnel will be awarded after three years continuous service and payable in December of each year. Compensation for longevity shall consist of \$60 per continuous years of service and no cap shall be placed on the number of service years for which longevity compensation is computed. Cost of living shall be awarded based on \$.02 for every 0.6 percent increase in CPI.

Provision 3 - Retirement Benefits: Retirement benefits will be awarded on the basis of the officer's highest 36-month earnings record. In addition, the spouses of retired or deceased Monroeville police officers shall receive hospitalization coverage until age 65 or medicare eligibility coverage. Those spouses receiving medicare eligibility shall be enrolled in Monroeville's Group 65-Special Program.

Provision 4 - Additional Leave Time: The Administration agrees to provide one additional personal day to all officers. In addition, each officer shall receive one additional day of paid vacation for each year of service after 15 years and up to the 20th year of service. Bereavement leave will be amended to five days with pay in the event of a death, e.g. parent, spouse, child, sister, brother, grandparent, grandchild, mother-in-law, father-in-law. Three days leave with pay shall be provided for in-laws or other near family members and one day off with pay in the event of death to extended family members, e.g. aunts, uncles, nieces, nephews, etc.

Provision 5 - Overtime: The Administration will provide officers with the option to receive compensatory time or pay for all overtime hours worked excluding overtime earned in conjunction with court appearances. Furthermore, officers will be allowed to accumulate compensatory time up to a maximum of 480 hours. Accumulated compensatory time may be taken at the time of an officer's retirement or he may elect to receive compensation totalling the dollar value of accumulated compensatory time. All compensatory time over 480 hours is to be scheduled for utilization within a 30-day period of earning the said overtime per contract restriction.

Provision 6 - Uniforms: All extra ordinary uniform costs, i.e., specified department cleaning process, additions to or redesign of uniforms, etc. will be borne by the Municipality of Monroeville.

Provision 7 - Consolidation of Contract: The Municipality of Monroeville and the Monroeville Police Bargaining Unit agree to reduced to writing the sum total of all benefits, rights, privileges, wages, etc. contractually available to the members of the Monroeville Police Bargaining Unit. Such document shall contain the complete terms of the labor agreement between the Municipality of Monroeville and members of the Monroeville Police Bargaining Unit.

The below signatures attest to the fact the foregoing provisions of this proposed collective bargaining agreement accurately reflect the discussions and bargaining efforts of the two parties and that these provisions upon ratification by bargaining unit members and Monroeville Municipal Council be incorporated in a contract specifying all rights, privileges, benefits and wages of Monroeville Police Personnel.

Stanley Anderson
Police Bargaining Representative

Charles W. Knight
Police Bargaining Representative

William E. McAllister
Police Bargaining Representative

J. Wentz
Police Bargaining Representative

James P. Hurd
Police Bargaining Representative

Walter C. Alt
Municipal Manager