

MUNICIPALITY OF MONROEVILLE
ALLEGHENY COUNTY, PENNSYLVANIA

ORDINANCE NO. 1660

AN ORDINANCE OF THE MUNICIPALITY OF MONROEVILLE, ALLEGHENY COUNTY, PENNSYLVANIA, ESTABLISHING RULES AND REGULATIONS FOR THE HIRING OF EMPLOYEES OF THE MUNICIPALITY; ESTABLISHING PRE-EMPLOYMENT PHYSICALS FOR PROSPECTIVE EMPLOYEES; PROVIDING FOR THE PAYMENT OF COSTS OF PRE-EMPLOYMENT PHYSICALS BY THE MUNICIPALITY OF MONROEVILLE.

WHEREAS, the rising cost of workmen's compensation insurance mandates that the Municipality take protective measures to insure that all prospective employees are physically and mentally sound prior to employment with the Municipality; and

WHEREAS, the Municipality of Monroeville is desirous of establishing rules and regulations for pre-employment application forms and medical physical for prospective employees of the Municipality.

NOW, THEREFORE, BE IT ORDAINED AND ENACTED by the Council of the Municipality of Monroeville and it is hereby ordained and enacted as follows:

SECTION 1. It is hereby made mandatory that all prospective employees of the Municipality of Monroeville include all past, physical and mental histories in the pre-employment application of the Municipality of Monroeville.

SECTION 2. It is hereby made mandatory that all prospective employees of the Municipality of Monroeville be required to have a physical examination by a physician recommended by the Municipality. Said examination shall include, but not be limited to ex-rays of the back, neck, shoulder, arm and leg areas of the body; complete cardiac tests and complete blood tests.

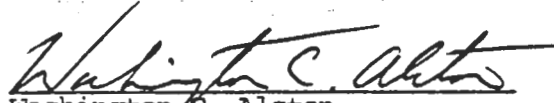
SECTION 3. The Municipal Manager shall be required to receive a medical report from the physician recommended by the Municipality detailing the findings of the medical examination and the physicians opinion as to whether or not the prospective employee will be able to perform the ordinary functions of the position being applied for and/or identify any chemical dependencies or substances used.

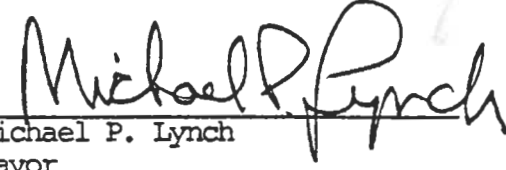
SECTION 4. All Ordinances or Resolutions or parts of Ordinances or Resolutions in conflict herewith are hereby repealed.

ORDAINED AND ENACTED into law this 14th day of March, 1989.

ATTEST:

THE MUNICIPALITY OF MONROEVILLE


Washington C. Alston
Municipal Manager

By 
Michael P. Lynch
Mayor

Entered into Legal Book on _____