

AN ORDINANCE OF THE MUNICIPALITY OF )  
 MONROEVILLE AMENDING ORDINANCE 479, )  
 FIXING THE WAGES, SALARIES, VACATIONS) )  
 AND SICK LEAVE OF MUNICIPAL OFFICERS )  
 AND EMPLOYEES AND PROVIDING FOR THE )  
 APPOINTMENT, PROMOTION AND DISCHARGE )  
 THEREOF )

Ordinance No. 1606

BE IT ORDAINED AND ENACTED by the Municipality of Monroeville, in Council assembled, as follows:

Section 1. Section 1 of Article I of Ordinance No. 479 of the Municipality of Monroeville is hereby amended to read as follows, and a new section 2 enacted:

"Section 1. The officers of the Municipality of Monroeville and their compensation shall be as follows:

Mayor . . . . .	.C-2
Deputy Mayor and Councilpersons . . . . .	.C-1
Tax Collector (Real Estate) . . . . .	Compensation established under existing ordinance
Zoning Hearing Board Members. . . . .	.Z-1
Municipal Manager . . . . .	.47

Section 2. The following career employees of the Municipality of Monroeville shall be classified by function and by grade as follows, and their compensation shall be in steps as established by the grade and compensation as set forth in Section 3 below:

General Management (As defined by Act 195 of 1970, Article III, Section 301 (6) and (7))

PROFESSIONAL AND SUPERVISORY

<u>Classification</u>	<u>Grade</u>
Director of Community Development. . . . .	.44
Superintendent of Public Works -	
Street Division . . . . .	.45
Director of Recreation and Human Services. . . . .	.41
Building Official. . . . .	.39
Fire Official. . . . .	.40
Police Chief . . . . .	.45
Police Lieutenant. . . . .	(as per agreement)
Police Sargeant. . . . .	(as per agreement)
Chief Inspector. . . . .	.40
Director of Senior Citizens Center . . . . .	.39

Finance Officer. . . . .	.42
Director of Management Services. . . . .	.42
Building Inspector . . . . .	.36
Municipal Secretary. . . . .	.34
Traffic Signal Repairman . . . . .	.36
Auditor. . . . .	.34
Executive Staff Secretary. . . . .	.32
Public Works Foreman . . . . .	.35
Ordinance Inspector. . . . .	.36
Assistant Superintendent of Public Works - Parks Division and Building and Grounds Division. . . . .	.42
Assistant Superintendent of Public Works -- Refuse Division, Sanitary Sewer Maintenance Division and Vehicle Maintenance Division. . . . .	.42
Public Works Office Manager. . . . .	.33
Engineer . . . . .	.41
Computer Programmer. . . . .	.37
Public Works Inspector . . . . .	.35
Tax Collector (511 Taxes). . . . .	.25
Storage and Inventory Clerk. . . . .	.37
Leisure Learning Co-ordinator. . . . .	.41

Section 2. Section 1 of Article II of said Ordinance 479 amended as follows:

Section 1. The following career employees of the Municipality of Monroeville shall be classified by function and by grade as follows and their compensation shall be in steps based upon experience and performance as established by the grade and compensation schedule as set forth in Section 3 below:

GENERAL - CLERICAL

Classification

Clerk I	(as per agreement)
Clerk II	(as per agreement)
Secretarial Assistant I	(as per agreement)
Secretarial Assistant II	(as per agreement)
Payroll & Benefits Clerk	(as per agreement)

GENERAL - PUBLIC SAFETY

Classification

Animal Control Officer	(as per agreement)
Radio Communications Dispatcher	(as per agreement)
Police Patrolman	(as per agreement)
Police Sargeant	(as per agreement)
Police Records Clerk	(as per agreement)
Police Lieutenant	(as per agreement)

GENERAL - PUBLIC WORKS

Classification

Custodian	(as per agreement)
Building Maintenance	(as per agreement)
Inspector	(as per agreement)
Laborer	(as per agreement)
General Maintenance	(as per agreement)
Operator I	(as per agreement)
Sewer Maintenance	(as per agreement)
Operator II	(as per agreement)
Mechanic	(as per agreement)
Refuse Collector	(as per agreement)
Refuse Collector-Driver	(as per agreement)
Journeyman	(as per agreement)

GENERAL - LIBRARY

Classification

Section 2. The following part-time employees of the Municipality of Monroeville shall be classified by function and grade as follows and their compensation shall be as set forth in Section 3 below. The below schedule shall represent their sole compensation and no other fringe benefit shall be provided except uniform allowance when approved by the Municipal Manager as job related and necessary.

PART-TIME - PUBLIC SAFETY

Classification

Grade

School Traffic Escort	P-1
Special Police Personnel	P-2

PART-TIME - RECREATION & PARKS

Classification

Grade

Recreation Leader I	R-1
Recreation Leader II	R-2
Recreation Leader III	R-3

Recreation Specialist I  
 Recreation Specialist II  
 Recreation Specialist III

R-1  
 R-2  
 R-3

PART-TIME - PUBLIC WORKS

Classification

Grade

Seasonal Laborer

PW-1

Section 3.

LEGISLATIVE COMPENSATION SCHEDULE

(COMPENSATION EXPRESSED IN MONTHLY AMOUNTS)

GRADE    STEP A

C-1    250.00  
 C-2    350.00  
 Z-1    150.00

EMPLOYEES GRADE AND COMPENSATION SCHEDULE - Effective 1/1/88

(ALL STEPS LISTED IN BI-WEEKLY AMOUNTS)

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
25	472.39	487.00	502.06	517.59	533.60
30	737.97	776.82	801.14	828.22	856.82
31	776.82	801.14	828.22	856.82	885.63
32	801.14	828.22	856.82	885.63	920.43
33	828.22	856.82	885.63	920.43	954.15
34	856.82	885.63	920.43	954.15	987.20
35	885.63	920.43	954.15	987.20	1021.14
36	920.43	954.15	987.20	1021.14	1060.31
37	954.15	987.20	1021.14	1060.31	1098.53
38	987.20	1021.14	1060.31	1098.53	1142.80
39	1021.14	1060.31	1098.53	1142.80	1187.22
40	1060.31	1098.53	1142.80	1187.22	1232.29
41	1098.53	1142.80	1187.22	1232.29	1282.81
42	1142.80	1187.22	1232.29	1282.81	1334.21
43	1187.22	1232.29	1282.81	1334.21	1385.99
44	1232.29	1282.81	1334.21	1385.99	1565.60
45	1282.81	1334.21	1385.99	1565.60	1683.27
47	1834.62				

PUBLIC SAFETY GRADE AND COMPENSATION SCHEDULE

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
P-1	5.00	5.50			
P-2	6.25				
P-3	5.00	5.50			

PUBLIC WORKS GRADE AND COMPENSATION SCHEDULE

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
PW-1	3.75	4.00			

PUBLIC WORKS GRADE AND COMPENSATION SCHEDULE (REFUSE COLLECTION)  
(As Per Agreement)

LIBRARY GRADE AND COMPENSATION

(COMPENSATION EXPRESSED IN DOLLARS PER HOUR  
AS ESTABLISHED BY MONROEVILLE LIBRARY BOARD)

RECREATION GRADE AND COMPENSATION SCHEDULE

(COMPENSATION EXPRESSED IN DOLLARS PER HOUR)

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
R-1	3.70	3.90	4.10	4.30	4.50
R-2	4.50	4.75	5.00	5.25	5.50
R-3	6.00	6.50	7.00	7.50	8.00
R-4	8.50	9.00	9.50	10.00	10.50

Section 4. Any ordinance or part of ordinance in conflict with any of the provisions of this Ordinance is hereby repealed to the extent of such conflict.

Section 5. The provisions of this ordinance shall be effective as of January 1, 1988.

ORDAINED AND ENACTED this 12th day of January, 1988.

(SEAL)

ATTEST:

MUNICIPALITY OF MONROEVILLE

  
Municipal Manager

  
Mayor

(ORA1606)