

BEFORE MUNICIPAL COUNCIL OF THE MUNICIPALITY OF MONROEVILLE

AN ORDINANCE OF THE MUNICIPALITY OF)
MONROEVILLE AMENDING ORDINANCE 479,)
FIXING THE WAGES, SALARIES, VACATIONS)
AND SICK LEAVE OF MUNICIPAL OFFICERS)
AND EMPLOYEES AND PROVIDING FOR THE)
APPOINTMENT, PROMOTION AND DISCHARGE)
THEREOF)

Ordinance No. 1059

BE IT ORDAINED AND ENACTED by the Municipality of Monroeville, in Council assembled, as follows:

Section 1. Section 1 of Article I of Ordinance No. 479 of the Municipality of Monroeville is hereby amended to read as follows, and a new section 2 enacted:

"Section 1. The officers of the Municipality of Monroeville and their compensation shall be as follows:

- MayorC-2
- Deputy Mayor and Councilpersons . . .C-1
- Tax Collector (Real Estate)Compensation established under existing ordinance
- Zoning Hearing Board Members.Z-1
- Municipal Manager47"

Section 2. The following career employees of the Municipality of Monroeville shall be classified by function and by grade as follows, and their compensation shall be in steps as established by the grade and compensation as set forth in Section 3 below:

General Management (As defined by Act 195 of 1970, Article III, Section 301 (6) and (7))

PROFESSIONAL AND SUPERVISORY

<u>Classification</u>	<u>Grade</u>
Director of Community Development. . . . .	.44
Superintendent of Public Works -	
Street Division . . . . .	.45
Director of Recreation and Human Services. . . . .	.41
Building Official. . . . .	.39
Fire & Building Code Enforcement, Director . . . . .	.45
Public Safety Director . . . . .	.45

Police Chief . . . . .	.44
Police Lieutenant. . . . .	.P-10 (as per agreement)
Police Sergeant. . . . .	.P-7 (as per agreement)
Chief Inspector. . . . .	.40
Director of Senior Citizens Center . . . . .	.39
Finance Officer. . . . .	.42
Assistant to the Manager . . . . .	.42
Building Inspector . . . . .	.36
Municipal Secretary. . . . .	.34
Traffic Signal Repairment. . . . .	.35
Auditor. . . . .	.32
Executive Staff Secretary. . . . .	.32
Public Works Foreman . . . . .	.35
Ordinance Inspector. . . . .	.36
Acting Manager . . . . .	.46
Assistant Superintendent of Public Works - Parks Division and Building and Grounds Division. . . . .	.42
Assistant Superintendent of Public Works - Refuse Division, Sanitary Sewer Maintenance Division and Vehicle Maintenance Division. . . . .	.42
Public Works Office Manager. . . . .	.33
Manager. . . . .	.47

Section 2. Section 1 of Article II of said Ordinance 479 amended as follows:

Section 1. The following career employees of the Municipality of Monroeville shall be classified by function and by grade as follows and their compensation shall be in steps based upon experience and performance as established by the grade and compensation schedule as set forth in Section 3 below:

GENERAL - CLERICAL

<u>Classification</u>	<u>Grade</u>
Clerk I	10 (as per agreement)
Account Clerk	14 (as per agreement)
Clerk II	15 (as per agreement)
Clerk-Steno I	11 (as per agreement)
Clerk-Steno II	14 (as per agreement)
EDP Operator I	15 (as per agreement)
EDP Operator II	16 (as per agreement)
Secretarial Assistant I	17 (as per agreement)
Secretarial Assistant II	18
Planning & Code Enforcement Executive Secretary	20
Payroll & Benefits Clerk	16 (as per agreement)

GENERAL - PUBLIC SAFETY

<u>Classification</u>	<u>Grade</u>
Animal Control Officer	16 (as per agreement)
Radio Communications Dispatcher	17 (as per agreement)
Police Patrolman	P-5 (as per agreement)
Police Sergeant	P-7 (as per agreement)
Police Records Clerk	15 (as per agreement)

GENERAL - PUBLIC WORKS

<u>Classification</u>	<u>Grade</u>
Custodian	14 (as per agreement)
Building Maintenance	16 (as per agreement)
Inspector	20
Laborer	PW-2 (as per agreement)
General Maintenance	PW-4 (as per agreement)
Operator I	PW-4 (as per agreement)
Sewer Maintenance	PW-4 (as per agreement)
Operator II	PW-5 (as per agreement)
Mechanic	PW-7 (as per agreement)
Refuse Collector	RC-1 (as per agreement)
Refuse Collector-Driver	RC-2 (as per agreement)
Journeyman	PW-7 (as per agreement)

GENERAL - LIBRARY

<u>Classification</u>	<u>Grade</u>
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Section 2. The following part-time employees of the Municipality of Monroeville shall be classified by function and grade as follows and their compensation shall be as set forth in Section 3 below. The below schedule shall represent their sole compensation and no other fringe benefit shall be provided except uniform allowance when approved by the Municipal Manager as job related and necessary.

PART-TIME - PUBLIC SAFETY

<u>Classification</u>	<u>Grade</u>
School Traffic Escort	P-1
Special Police Personnel	P-2

PART-TIME - RECREATION & PARKS

<u>Classification</u>	<u>Grade</u>
Recreation Leader I	R-1
Recreation Leader II	R-2
Recreation Leader III	R-3

Recreation Specialist I
 Recreation Specialist II
 Recreation Specialist III

R-1
 R-2
 R-3

PART-TIME - PUBLIC WORKSClassificationGrade

Seasonal Laborer

PW-1

Section 3.

EMPLOYEES GRADE AND COMPENSATION SCHEDULE - Effective 1/1/85

(COMPENSATION EXPRESSED IN DOLLARS PER HOUR)

(As Per Labor Agreement Ordinance)

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
20	9.034	9.339	9.676	10.027	10.374

(ALL STEPS LISTED IN BI-WEEKLY AMOUNTS)

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
30	716.48	754.19	777.81	804.10	831.86
31	754.19	777.81	804.10	831.86	859.83
32	777.81	804.10	831.86	859.83	893.62
33	804.10	831.86	859.83	893.62	926.36
34	831.86	859.83	893.62	926.36	958.45
35	859.83	893.62	926.36	958.45	991.40
36	893.62	926.36	958.45	991.40	1029.43
37	926.36	958.45	991.40	1029.43	1066.53
38	958.45	991.40	1029.43	1066.53	1109.51
39	991.40	1029.43	1066.53	1109.51	1152.64
40	1029.43	1066.53	1109.51	1152.64	1196.40
41	1066.53	1109.51	1152.64	1196.40	1245.45
42	1109.51	1152.64	1196.40	1245.45	1295.35
43	1152.64	1196.40	1245.45	1295.35	1345.62
44	1359.94	1388.97	1431.51	1440.00	1520.00
45	1388.97	1431.51	1485.45	1538.46	1568.77
46	1615.38				
47	1730.77				

PUBLIC SAFETY GRADE AND COMPENSATION SCHEDULE
 (Effective June 15, 1985)

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
P-1	5.00	5.50			
P-2	6.25				

P-3 5.00 5.50

PUBLIC WORKS GRADE AND COMPENSATION SCHEDULE

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
PW-1	3.75	4.00			

PUBLIC WORKS GRADE AND COMPENSATION SCHEDULE (REFUSE COLLECTION)
(As Per Agreement)

LIBRARY GRADE AND COMPENSATION

(COMPENSATION EXPRESSED IN DOLLARS PER HOUR
AS ESTABLISHED BY MONROEVILLE LIBRARY BOARD)

RECREATION GRADE AND COMPENSATION SCHEDULE

(COMPENSATION EXPRESSED IN DOLLARS PER HOUR)

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
R-1	3.70	3.90	4.10	4.30	4.50
R-2	4.50	4.75	5.00	5.25	5.50
R-3	6.00	6.50	7.00	7.50	8.00
R-4	8.50	9.00	9.50	10.00	10.50

LEGISLATIVE COMPENSATION SCHEDULE

(COMPENSATION EXPRESSED IN MONTHLY AMOUNTS)

<u>GRADE</u>	<u>STEP A</u>
C-1	250.00
C-2	350.00
Z-1	150.00

Section 4. Any ordinance or part of ordinance in conflict with any of the provisions of this Ordinance is hereby repealed to the extent of such conflict.

Section 5. The provisions of this ordinance shall be effective as of January 1, 1987.

ORDAINED AND ENACTED this 31st day of January, 1987.

(SEAL)

ATTEST:

MUNICIPALITY OF MONROEVILLE

S/ Washington C. Alton
Municipal Manager

Michael R. Lynch
Mayor