BEFORE MUNICIPAL COUNCIL OF THE MUNICIPALITY OF MONROEVILLE

AN ORDINANCE OF THE MUNICIPALITY OF)
MONROEVILLE AMENDING ORDINANCE 479,)
FIXING THE WAGES, SALARIES, VACATIONS)
AND SICK LEAVE OF MUNICIPAL OFFICERS)
AND EMPLOYEES AND PROVIDING FOR THE)
APPOINTMENT, PROMOTION AND DISCHARGE)
THEREOF)

Ordinance No. 1511

BE IT ORDAINED AND ENACTED by the Municipality of Monroeville, in Council assembled, as follows:

Section 1. Section 1 of Article I of Ordinance No. 479 of the Municipality of Monroeville is hereby amended to read as follows, and a new Section 2 enacted:

"Section 1. The officers of the Municipality of Monroeville and their compensation or insurance benefit equivalency shall be as follows:

Mayor	C-2
Deputy Mayor and Councilpersons . . .	C-1
Tax Collector (Real Estate)	Compensation established under existing ordinances
Zoning Hearing Board Members	Z-1
Municipal Manager.	47"

In lieu of compensation an officer of the Municipality of Monroeville may elect to obtain group insurance benefits, the cost of which, to the Municipality of Monroeville, shall not exceed the amount of compensation allowed.

Section 2. The following career employees of the Municipality of Monroeville shall be classified by function and by grade as follows, and their compensation shall be in steps as established by the grade and compensation as set forth in Section 3 below:

General Management (As defined by Act 195 of 1970, Article III, Section 301 (6) and (7))

PROFESSIONAL AND SUPERVISORY

Classification	Grade
Director of Community Development.	44
Superintendent of Public Works - Street Division.	45
Superintendent of Public Works - Special Services	42
Director of Recreation and Human Services. . .	38
Building Official.	39
Fire & Building Code Enforcement, Director . .	45
Public Safety Director	45
Police Chief	44
Police Lieutenant.	P-10 (as per agreement)
Police Sergeant.	P-7 (as per agreement)
Chief Inspector.	40

Finance Officer. 42
Assistant to the Manager 42
Chief Division Inspector 40
Municipal Secretary. 34
Traffic Signal Repairman 35
Auditor. 30
Executive Staff Secretary. 32
Public Works Foremen 35
Ordinance Inspector. 36
Acting Manager 45

Section 2. Section 1 of Article II of said Ordinance 479 amended as follows:

Section 1. The following career employees of the Municipality of Monroeville shall be classified by function and by grade as follows and their compensation shall be in steps based upon experience and performance as established by the grade and compensation schedule as set forth in Section 3 below:

GENERAL - CLERICAL

Classification	Grade
Clerk I	10 (as per agreement)
Account Clerk	14 (as per agreement)
Clerk II	15 (as per agreement)
Clerk-Steno I	11 (as per agreement)
Clerk-Steno II	14 (as per agreement)
EDP Operator I	15 (as per agreement)
EDP Operator II	16 (as per agreement)
Secretarial Assistant I	17 (as per agreement)
Secretarial Assistant II	18
Public Works Office Assistant	19
Planning & Code Enforcement Executive Secretary	20
Payroll & Benefit Clerk	16 (as per agreement)

GENERAL - PUBLIC SAFETY

Classification	Grade
Animal Control Officer	16 (as per agreement)
Radio Communications Dispatcher	17 (as per agreement)
Police Patrolman	P-5 (as per agreement)
Police Sergeant	P-7 (as per agreement)
Police Records Clerk	15 (as per agreement)

GENERAL PUBLIC WORKS

Classification	Grade
Custodian	14 (as per agreement)
Building Maintenance	16 (as per agreement)
Inspector	20
Laborer	PW-2 (as per agreement)
General Maintenance	PW-4 (as per agreement)
Operator I	PW-4 (as per agreement)
Sewer Maintenance	PW-4 (as per agreement)
Operator II	PW-5 (as per agreement)
Mechanic	PW-7 (as per agreement)
Refuse Collector	RC-1 (as per agreement)
Refuse Collector-Driver	RC-2 (as per agreement)
Journeyman	PW-7 (as per agreement)

GENERAL - LIBRARY

Classification	Grade

Section 2. The following part-time employees of the Municipality o Monroeville shall be classified by function and grade as follows and the compensation shall be as set forth in Section 3 below. The below schedul shall represent their sole compensation and no other fringe benefit shal provided except uniform allowance when approved by the Municipal Manager job related and necessary.

PART-TIME - PUBLIC SAFETY

Classification	Grade
School Traffic Escort	P-1
Special Police Personnel	P-2

PART-TIME - RECREATION & PARKS

Classification	Grade
Recreation Leader I	R-1
Recreation Leader II	R-2
Recreation Leader III	R-4
Recreation Specialist I	R-1
Recreation Specialist II	R-2
Recreation Specialist III	R-3

PART-TIME - PUBLIC WORKS

Classification	Grade
Seasonal Laborer	PW-1

Section 3.

EMPLOYEES GRADE AND COMPENSATION SCHEDULE - Effective 1/1/85

(COMPENSATION EXPRESSED IN DOLLARS PER HOUR)

(As Per Labor Agreement Ordinance)

GRADE	STEP A	STEP B	STEP C	STEP D	STEP E
20	9.034	9.339	9.676	10.027	10.374

(ALL STEPS LISTED IN BI-WEEKLY AMOUNTS)

GRADE	STEP A	STEP B	STEP C	STEP D	STEP E
30	688.92	725.18	747.89	773.17	799.87
31	725.18	747.89	773.17	799.87	826.76
32	747.89	773.17	799.87	826.76	859.25
33	773.17	799.87	826.76	859.25	890.73
34	799.87	826.76	859.25	890.73	921.59
35	826.76	859.25	890.73	921.59	953.27
36	859.25	890.73	921.59	953.27	989.84
37	890.73	921.59	953.27	989.84	1025.51
38	921.59	953.27	989.84	1025.51	1066.84
39	953.27	989.84	1025.51	1066.84	1108.31
40	989.84	1025.51	1066.84	1108.31	1150.38
41	1025.51	1066.84	1108.31	1150.38	1197.55
42	1066.84	1108.31	1150.38	1197.55	1245.53
43	1108.31	1150.38	1197.55	1245.53	1293.87
44	1307.63	1335.55	1376.45	1384.62	
45	1335.55	1376.45	1428.32		
47	2015.82				

PUBLIC SAFETY GRADE AND COMPENSATION SCHEDULE
(Effective June 15, 1985)

GRADE	STEP A	STEP B	STEP C	STEP D	STEP E
P-1	5.00	5.50			
P-2	6.25				
P-3	5.00	5.50			

PUBLIC WORKS GRADE AND COMPENSATION SCHEDULE

GRADE	STEP A	STEP B	STEP C	STEP D	STEP E
PW-1	3.75	4.00			

PUBLIC WORKS GRADE AND COMPENSATION SCHEDULE (REFUSE COLLECTION)
(As per Agreement)

LIBRARY GRADE AND COMPENSATION SCHEDULE

(COMPENSATION EXPRESSED IN DOLLARS PER HOUR
AS ESTABLISHED BY MONROEVILLE LIBRARY BOARD)

RECREATION GRADE AND COMPENSATION SCHEDULE

(COMPENSATION EXPRESSED IN DOLLARS PER HOUR)

GRADE	STEP A	STEP B	STEP C	STEP D	STEP E
R-1	3.70	3.90	4.10	4.30	4.50
R-2	4.50	4.75	5.00	5.25	5.50
R-3	6.00	6.50	7.00	7.50	8.00
R-4	8.50	9.00	9.50	10.00	10.50

LEGISLATIVE COMPENSATION SCHEDULE

(COMPENSATION EXPRESSED IN MONTHLY AMOUNTS)

GRADE	STEP A
C-1	250.00
C-2	350.00
Z-1	150.00

Section 4. Any ordinance or part of ordinance in conflict with any of the provisions of this Ordinance is hereby repealed to the extent of such conflict; provided, however, Ordinance No. 1463 is reenacted and incorporated into this Ordinance.

Section 5. The provisions of this ordinance shall be effective as of January 1, 1985.

ORDAINED AND ENACTED this 11th day of February, 1985.

(SEAL)

ATTEST:

MUNICIPALITY OF MONROEVILLE

S/ [illegible]
Municipal Manager

S/ [illegible]
Mayor