

AN ORDINANCE OF THE MUNICIPALITY OF MONROEVILLE
 AMENDING ORDINANCE 479, FIXING THE WAGES, SALARIES,
 VACATIONS AND SICK LEAVE OF MUNICIPAL OFFICERS AND
 EMPLOYEES AND PROVIDING FOR THE APPOINTMENT,
 PROMOTION AND DISCHARGE THEREOF

BE IT ORDAINED AND ENACTED by the Municipality of Monroeville, in Council assembled, as follows:

Section 1. Section 1 of Article I of Ordinance No. 479 of the Municipality of Monroeville is hereby amended to read as follows, and a new Section 2 enacted:

"Section 1. The officers of the Municipality of Monroeville and their compensation shall be as follows:

Mayor	C-2
Deputy Mayor and Councilpersons . . .	C-1
Tax Collector (Real Estate)	Compensation established under existing ordinances
Municipal Manager.	47"

Section 2. The following career employees of the Municipality of Monroeville shall be classified by function and by grade as follows, and their compensation shall be in steps as established by the grade and compensation as set forth in Section 3 below:

General Management (As defined by Act 195 of 1970, Article III, Section 301 (6) and (7))

PROFESSIONAL AND SUPERVISORY

<u>Classification</u>	<u>Grade</u>
Director of Community Development.	44
Superintendent of Public Works -	
Street Division.	43
Superintendent of Public Works -	
Special Services	42
Director of Recreation and Human Services. . .	42
Building Official.	39
Fire Official.	40
Police Chief	45
Police Lieutenant.	P-10 (as per agreement)
Police Sergeant.	P-7 (as per agreement)
Chief Inspector.	40
Finance Officer.	38
Assistant to the Manager	42
Chief Division Inspector	40
Municipal Secretary.	34
Traffic Signal Repairman	35
Auditor.	30

Section 2. Section 1 of Article II of said Ordinance 479 amended as follows:

Section 1. The following career employees of the Municipality of Monroeville shall be classified by function and by grade as follows and their compensation shall be in steps based upon experience and performance as established by the grade and compensation schedule as set forth in Section 3 below:

GENERAL - CLERICAL

<u>Classification</u>	<u>Grade</u>
Clerk I	10 (as per agreement)
Account Clerk	14 (as per agreement)
Clerk II	15 (as per agreement)
Clerk-Steno I	11 (as per agreement)
Clerk-Steno II	14 (as per agreement)
EDP Operator I	15 (as per agreement)
EDP Operator II	16 (as per agreement)
Secretarial Assistant	17 (as per agreement)
Manager's Secretary	20

GENERAL - PUBLIC SAFETY

<u>Classification</u>	<u>Grade</u>
Animal Control Officer	16 (as per agreement)
Radio Communications Dispatcher	17 (as per agreement)
Police Patrolman	P-5 (as per agreement)
Police Sergeant	P-7 (as per agreement)

GENERAL PUBLIC WORKS

<u>Classification</u>	<u>Grade</u>
Custodian	14 (as per agreement)
Building Maintenance Inspector	16 (as per agreement)
Laborer	20
General Maintenance Operator I	PW-2 (as per agreement)
Sewer Maintenance Operator II	PW-4 (as per agreement)
Foreman	PW-4 (as per agreement)
Mechanic	PW-4 (as per agreement)
Refuse Collector	PW-5 (as per agreement)
Refuse Collector-Driver	PW-6 (as per agreement)
Journeyman	PW-7 (as per agreement)
	PW-7 (as per agreement)
	RC-1 (as per agreement)
	RC-2 (as per agreement)

GENERAL - LIBRARYClassificationGrade

Section 2. The following part-time employees of the Municipality of Monroeville shall be classified by function and grade as follows and their compensation shall be as set forth in Section 3 below. The below schedule shall represent their sole compensation and no other fringe benefit shall be provided except uniform allowance when approved by the Municipal Manager as job related and necessary.

PART-TIME - PUBLIC SAFETYClassificationGrade

School Traffic Escort
Special Police Personnel

P-1
P-2

PART-TIME - RECREATION & PARKSClassificationGrade

Recreation Leader I
Recreation Leader II
Recreation Leader III

R-1
R-2
R-4

Recreation Specialist I
Recreation Specialist II
Recreation Specialist III

R-1
R-2
R-3

PART-TIME - PUBLIC WORKSClassificationGrade

Seasonal Laborer

PW-1

Section 3.

EMPLOYEES GRADE AND COMPENSATION SCHEDULE - Effective 1/1/84

(COMPENSATION EXPRESSED IN DOLLARS PER HOUR)

AS PER LABOR AGREEMENT ORDINANCE

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
20	8.354	8.639	8.946	9.267	9.594

(ALL STEPS LISTED IN BI-WEEKLY AMOUNTS)

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
30	637.18	670.72	691.73	715.11	739.79
31	670.72	691.73	715.11	739.79	764.67
32	691.73	715.11	739.79	764.67	794.72
33	715.11	739.79	764.67	794.72	823.83
34	739.79	764.67	794.72	823.83	852.37
35	764.67	794.72	823.83	852.37	881.68
36	794.72	823.83	852.37	881.68	915.50
37	823.83	852.37	881.68	915.50	948.49
38	852.37	881.68	915.50	948.49	986.72
39	881.68	915.50	948.49	986.72	1025.08
40	915.50	948.49	986.72	1025.08	1063.98
41	948.49	986.72	1025.08	1063.98	1107.61
42	986.72	1025.08	1063.98	1107.61	1151.99
43	1025.08	1063.98	1107.61	1151.99	1196.70
44	1209.43	1273.08			
45	1235.24	1300.25			
47	1793.44				

EMPLOYEES GRADE AND COMPENSATION SCHEDULE - Effective 6/1/84

(COMPENSATION EXPRESSED IN DOLLARS PER HOUR)

(As Per Labor Agreement Ordinance)

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
20	8.524	8.809	9.126	9.457	9.784

(ALL STEPS LISTED IN BI-WEEKLY AMOUNTS)

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
30	649.92	684.13	705.56	729.41	754.59
31	684.13	705.56	729.41	754.59	779.96
32	705.56	729.41	754.59	779.96	810.61
33	729.41	754.59	779.96	810.61	840.31
34	754.59	779.96	810.61	840.31	869.42
35	779.96	810.61	840.31	869.42	899.31
36	810.61	840.31	869.42	899.31	933.81
37	840.31	869.42	899.31	933.81	967.46
38	869.42	899.31	933.81	967.46	1006.45
39	899.31	933.81	967.46	1006.45	1045.58
40	933.81	967.46	1006.45	1045.58	1085.26
41	967.46	1006.45	1045.58	1085.26	1129.76
42	1006.45	1045.58	1085.26	1129.76	1175.03
43	1045.58	1085.26	1129.76	1175.03	1220.63
44	1233.61	1298.54			
45	1259.95	1326.26			
47	1832.54				

PUBLIC SAFETY GRADE AND COMPENSATION SCHEDULE
(As per Agreement January 22, 1980)

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
P-1	5.00	5.25			
P-2	6.25				
P-3	5.00	5.25			

PUBLIC WORKS GRADE AND COMPENSATION SCHEDULE
(As per Agreement August 8, 1978) and

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
PW-1	3.75	4.00	4.25		

PUBLIC WORKS GRADE AND COMPENSATION SCHEDULE (REFUSE COLLECTION)
(As per Agreement February 14, 1978)

LIBRARY GRADE AND COMPENSATION SCHEDULE

(COMPENSATION EXPRESSED IN DOLLARS PER HOUR
AS ESTABLISHED BY MONROEVILLE LIBRARY BOARD)

RECREATION GRADE AND COMPENSATION SCHEDULE

(COMPENSATION EXPRESSED IN DOLLARS PER HOUR)

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
R-1	3.50	3.68	3.86	4.05	4.25
R-2	4.50	4.75	5.00	5.25	5.50
R-3	6.00	6.50	7.00	7.50	8.00
R-4	8.50	9.00	9.50	10.00	10.50

LEGISLATIVE COMPENSATION SCHEDULE

(COMPENSATION EXPRESSED IN MONTHLY AMOUNTS)

<u>GRADE</u>	<u>STEP A</u>
C-1	250.00
C-2	375.00

Section 4. Any ordinance or part of ordinance in conflict with any of the provisions of this ordinance is hereby repealed to the extent of such conflict.

Ordinance No. _____

-6-

Section 5. The provisions of this ordinance shall be effective as of January 1, 1984.

ORDAINED AND ENACTED this 20th day of December, 1983.

(SEAL)

ATTEST:

MUNICIPALITY OF MONROEVILLE

Michael P. Runch

Michael P. Runch