

ORDINANCE 1257

AN ORDINANCE OF THE MUNICIPALITY OF MONROEVILLE
 AMENDING ORDINANCE 479, FIXING THE WAGES,
 SALARIES, VACATIONS AND SICK LEAVE OF MUNICIPAL
 OFFICERS AND EMPLOYEES AND PROVIDING FOR THE
 APPOINTMENT, PROMOTION AND DISCHARGE THEREOF

BE IT ORDAINED AND ENACTED by the Municipality of Monroeville, in
 Council assembled, as follows:

Section 1. Section 1 of Article I of Ordinance No. 479 of the Muni-
 cipality of Monroeville is hereby amended to read as follows, and a new Sec-
 tion 2 enacted:

"Section 1. The officers of the Municipality of Monroeville and
 their compensation shall be as follows:

Mayor	C-2
Deputy Mayor and Councilpersons	C-1
Tax Collector (Real Estate)	Compensation estab- lished under exist- ing ordinances
Municipal Manager	47"

Section 2. The following career employees of the Municipality of
 Monroeville shall be classified by function and by grade as follows,
 and their compensation shall be in steps as established by the grade
 and compensation as set forth in Section 3 below:

General Management (As defined by Act 195 of 1970, Article III,
 Section 301 (6) and (7))

PROFESSIONAL AND SUPERVISORY

<u>Classification</u>	<u>Grade</u>
Deputy Municipal Manager	46
Municipal Engineer	45
Director of Administration	42
Director of Community Development	42
Superintendent of Public Works - Street Division	43
Superintendent of Public Works - Special Services	42
Building Official	39
Fire Official	40
Police Chief	P-11 (as per agree- ment 12/14/76)
Police Lieutenant	P-10 (as per agree- ment 12/14/76)
Police Sergeant	P-7 (as per agree- ment 12/14/76)
Chief Inspector	39
Finance Officer	38
Administrative Assistant	39
Chief Division Inspector	40
Purchasing Agent	35
EDP Supervisor	34
Traffic Signal Repairman	33

Section 2. Section 1 of Article II of said Ordinance 479 amended as follows:

Section 1. The following career employees of the Municipality of Monroeville shall be classified by function and by grade as follows and their compensation shall be in steps based upon experience and performance as established by the grade and compensation schedule as set forth in Section 3 below:

GENERAL - CLERICAL

<u>Classification</u>	<u>Grade</u>
Clerk I	10 (As per agreement)
Account Clerk	14 (As per agreement)
Clerk II	15 (As per agreement)
Clerk-Steno I	11 (As per agreement)
Clerk-Steno II	14 (As per agreement)
EDP Operator I	15 (As per agreement)
EDP Operator II	16 (As per agreement)
Secretarial Assistant	17 (As per agreement)
Manager's Secretary	20

GENERAL - PUBLIC SAFETY

<u>Classification</u>	<u>Grade</u>
Animal Control Officer	16 (As per agreement)
Radio Communications Dispatcher	17 (As per agreement)
Police Patrolman	P-5 (As per agreement 12/14/76)
Police Sergeant	P-7 (As per agreement 12/14/76)

GENERAL - PUBLIC WORKS

<u>Classification</u>	<u>Grade</u>
Custodian	14 (As per agreement)
Building Maintenance	16 (As per agreement)
Inspector	20
Laborer	PW-2
General Maintenance	PW-4
Operator I	PW-4
Sewer Maintenance	PW-4
Operator II	PW-5
Foreman	PW-6
Mechanic	PW-7
Refuse Collector	RC-1
Refuse Collector-Driver	RC-2
Journeyman	PN-7

GENERAL - RECREATION

<u>Classification</u>	<u>Grade</u>
Recreation Services Administrator	34

(ALL STEPS LISTED IN BI-WEEKLY AMOUNTS)

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
31	597.16	615.87	636.68	658.65	680.80
32	615.87	636.68	658.65	680.80	707.56
33	636.68	658.65	680.80	707.56	733.47
34	658.65	680.80	707.56	733.47	758.88
35	680.80	707.56	733.47	758.88	784.97
36	707.56	733.47	758.88	784.97	815.09
37	733.47	758.88	784.97	815.09	844.45
38	758.88	784.97	815.09	844.45	878.49
39	784.97	815.09	844.45	878.49	912.65
40	815.09	844.45	878.49	912.65	947.28
41	844.45	878.49	912.65	947.28	986.12
42	878.49	912.65	947.28	986.12	1025.64
43	912.65	947.28	986.12	1025.64	1065.44
44	947.28	986.12	1025.64		
45	1067.46	1120.82			
46	1133.44				
47	1590.97				

PUBLIC SAFETY GRADE AND COMPENSATION SCHEDULE

(As per Agreement January 22, 1980)

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
P-1	4.75	5.00			
P-2	6.00				
P-3	4.40				

PUBLIC WORKS GRADE AND COMPENSATION SCHEDULE

(As per Agreement August 8, 1978) and

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
PW-1	3.50	3.75	4.00		

PUBLIC WORKS GRADE AND COMPENSATION SCHEDULE (REFUSE COLLECTION)

(As per Agreement February 14, 1978)

LIBRARY GRADE AND COMPENSATION SCHEDULE

(COMPENSATION EXPRESSED IN DOLLARS PER HOUR
AS ESTABLISHED BY MONROEVILLE LIBRARY BOARD)

RECREATION GRADE AND COMPENSATION SCHEDULE

(COMPENSATION EXPRESSED IN DOLLARS PER HOUR)

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
R-1	3.25	3.50	3.75	4.00	4.25
R-2	4.50	4.75	5.00	5.25	5.50
R-3	6.00	6.50	7.00	7.50	8.00
R-4	8.50	9.00	9.50	10.00	10.50

LEGISLATIVE COMPENSATION SCHEDULE

(COMPENSATION EXPRESSED IN MONTHLY AMOUNTS)

<u>GRADE</u>	<u>STEP A</u>
C-1	250.00
C-2	375.00

Section 4. Any ordinance or part of ordinance in conflict with any of the provisions of this ordinance is hereby repealed to the extent of such conflict.

Section 5. The provisions of this ordinance shall be effective as of January 1, 1981.

ORDAINED AND ENACTED this 30th day of December, 1980.

(SEAL)

ATTEST:

MUNICIPALITY OF MONROEVILLE

S/ Marshall W. Bond
Municipal Manager

S/ Michael P. Lynch
Mayor