

ORDINANCE NO. 1210

AN ORDINANCE OF THE MUNICIPALITY OF MONROEVILLE
 AMENDING ORDINANCE NO. 479, FIXING THE WAGES,
 SALARIES, VACATIONS AND SICK LEAVE OF MUNICIPAL
 OFFICERS AND EMPLOYEES AND PROVIDING FOR THE
 APPOINTMENT, PROMOTION AND DISCHARGE THEREOF

BE IT ORDAINED AND ENACTED by the Municipality of Monroeville, in
 Council assembled, as follows:

Section 1. Section 1 of Article I of Ordinance No. 479 of the Municipality of Monroeville is hereby amended to read as follows, and a new Section 2 enacted:

"Section 1. The officers of the Municipality of Monroeville and their compensation shall be as follows:

Mayor	C-2
Deputy Mayor and Councilpersons	C-1
Tax Collector (Real Estate)	Compensation established under existing ordinances
Municipal Manager	47"

Section 2. The following career employees of the Municipality of Monroeville shall be classified by function and by grade as follows, and their compensation shall be in steps as established by the grade and compensation as set forth in Section 3 below:

General Management (As defined by Act 195 of 1970, Article III, Section 301 (6) and (7))

PROFESSIONAL AND SUPERVISORY

<u>Classification</u>	<u>Grade</u>
Assistant Municipal Manager	46
Municipal Engineer	45
Director of Administration	42
Director of Community Development	42
Director of Recreation and Parks	42
Superintendent of Public Works - Street Division	42
Superintendent of Public Works - Special Services	42
Building Official	39
Fire Official	39
Police Chief	P-11 (as per agreement 12/14/76)
Police Lieutenant	P-10 (as per agreement 12/14/76)
Police Sergeant	P-7 (as per agreement 12/14/76)
Chief Inspector	39
Finance Officer	38
Administrative Assistant	38
Chief Division Inspector	40
Purchasing Agent	35
EDP Supervisor	34
Traffic Signal Repairman	33

Section 2. Section 1 of Article II of said Ordinance No. 479 amended as follows:

Section 1. The following career employees of the Municipality of Monroeville shall be classified by function and by grade as follows and their compensation shall be in steps based upon experience and performance as established by the grade and compensation schedule as set forth in Section 3 below:

GENERAL - CLERICAL

<u>Classification</u>	<u>Grade</u>
Clerk I	10
Account Clerk	14
Clerk II	15
Clerk-Steno I	11
Clerk-Steno II	14
EDP Operator I	15
EDP Operator II	16
Secretarial Assistant	17
Automotive Equipment Clerk	16
Manager's Secretary	19

GENERAL - PUBLIC SAFETY

<u>Classification</u>	<u>Grade</u>
Fire Lane Enforcement Officer	P-2
Animal Control Officer	16
Radio Communications Dispatcher	17 (As per agreement)
Police Patrolman	P-5 (As per agreement 12/14/76)
Police Sergeant	P-7 (As per agreement 12/14/76)

GENERAL - PUBLIC WORKS

<u>Classification</u>	<u>Grade</u>
Custodian	14
Building Maintenance	16
Inspector	20
Laborer	PW-2
General Maintenance	PW-4
Operator I	PW-4
Sewer Maintenance	PW-4
Operator II	PW-5
Foreman	PW-6
Mechanic	PW-7
Refuse Collector	RC-1
Refuse Collector-Driver	RC-2

GENERAL - RECREATION

<u>Classification</u>	<u>Grade</u>
Assistant Facilities Manager	12

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GENERAL - LIBRARY

Classification Grade

Section 2. The following part-time employees of the Municipality of Monroeville shall be classified by function and grade as follows and their compensation shall be as set forth in Section 3 below. The below schedule shall represent their sole compensation and no other fringe benefit shall be provided except uniform allowance when approved by the Municipal Manager as job related and necessary.

PART-TIME - PUBLIC SAFETY

<u>Classification</u>	<u>Grade</u>
School Traffic Escort	P-1
Special Police Personnel	P-2

PART-TIME - RECREATION & PARKS

<u>Classification</u>	<u>Grade</u>
Recreation Leader I	R-1
Recreation Leader II	R-2
Recreation Specialist I	R-1
Recreation Specialist II	R-3
Recreation Specialist III	R-4
Program Director	R-2
Teen Coordinator	R-1

PART-TIME - PUBLIC WORKS

<u>Classification</u>	<u>Grade</u>
Seasonal Laborer	PW-1

PART-TIME - LIBRARY

Section 3.

EMPLOYEES GRADE AND COMPENSATION SCHEDULE

(COMPENSATION EXPRESSED IN DOLLARS PER HOUR)

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
10	4.858	4.992	5.143	5.300	5.481
11	4.992	5.143	5.300	5.481	5.677
12	5.143	5.300	5.481	5.677	5.881
13	5.300	5.481	5.677	5.881	6.087
14	5.481	5.677	5.881	6.087	6.302
15	5.677	5.881	6.087	6.302	6.523
16	5.881	6.087	6.302	6.523	6.762
17	6.087	6.302	6.523	6.762	6.993
18	6.302	6.523	6.762	6.993	7.241
19	6.523	6.762	6.993	7.241	7.501
20	6.762	6.993	7.241	7.501	7.765

(ALL STEPS LISTED IN BI-WEEKLY AMOUNTS)

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
31	542.87	559.88	578.80	598.77	618.91
32	559.88	578.80	598.77	618.91	643.24
33	578.80	598.77	618.91	643.24	666.79
34	598.77	618.91	643.24	666.79	689.89
35	618.91	643.24	666.79	689.89	713.61
36	643.24	666.79	689.89	713.61	740.99
37	666.79	689.89	713.61	740.99	767.68
38	689.89	713.61	740.99	767.68	798.63
39	713.61	740.99	767.68	798.63	829.68
40	740.99	767.68	798.63	829.68	860.63
41	767.68	798.63	829.68	860.63	896.47
42	798.63	829.68	860.63	896.47	932.40
43	829.68	860.63	896.47	932.40	968.58
44	860.63	896.47	932.40		
45	970.42	1,018.93			
46	1,030.40				
47	1,446.34				

PUBLIC SAFETY GRADE AND COMPENSATION SCHEDULE
(As per Agreement January 22, 1980)

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
P-1	4.60	4.740			
P-2	5.372	5.518	5.681		

PUBLIC WORKS GRADE AND COMPENSATION SCHEDULE
(As per Agreement August 8, 1978) and

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
PW-1	3.25	3.50	3.75		

PUBLIC WORKS GRADE AND COMPENSATION SCHEDULE (REFUSE COLLECTION)
(As per Agreement February 14, 1978)

LIBRARY GRADE AND COMPENSATION SCHEDULE

(COMPENSATION EXPRESSED IN DOLLARS PER HOUR
AS ESTABLISHED BY MONROEVILLE LIBRARY BOARD)

RECREATION GRADE AND COMPENSATION SCHEDULE

(COMPENSATION EXPRESSED IN DOLLARS PER HOUR)

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
R-1	3.25	3.50	3.75		
R-2	3.25	3.50	4.25	4.75	5.25
R-3	3.25	3.50	4.00	4.50	5.00
R-4	6.00	6.50	7.00	7.50	8.00

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LEGISLATIVE COMPENSATION SCHEDULE

(COMPENSATION EXPRESSED IN MONTHLY AMOUNTS)

<u>Grade</u>	<u>Step A</u>
C-1	250.00
C-2	375.00

Section 4. All full-time employees not covered by a collective bargaining agreement shall be entitled to prescription vision care, drug care, and sick leave equivalent to the existing coverages provided employees represented by bargaining groups.

Section 5. Any ordinance or part of ordinance in conflict with any of the provisions of this ordinance is hereby repealed to the extent of such conflict.

Section 6. The provisions of this ordinance shall be effective as of January 1, 1980.

ORDAINED AND ENACTED this 22nd day of January, 1980.

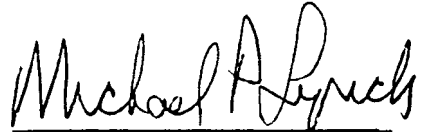
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ATTEST:

MUNICIPALITY OF MONROEVILLE



Municipal Manager



Mayor