

AN ORDINANCE OF THE MUNICIPALITY OF MONROEVILLE AMENDING ORDINANCE NO. 479, FIXING THE WAGES, SALARIES, VACATIONS AND SICK LEAVE OF MUNICIPAL OFFICERS AND EMPLOYEES AND PROVIDING FOR THE APPOINTMENT, PROMOTION AND DISCHARGE THEREOF

BE IT ORDAINED AND ENACTED by the Municipality of Monroeville, in Council assembled, as follows:

Section 1. Section 1 of Article I of Ordinance No. 479 of the Municipality of Monroeville is hereby amended to read as follows, and a new Section 2 enacted:

"Section 1. The officers of the Municipality of Monroeville and their compensation shall be as follows:

Mayor	C-2
Deputy Mayor and Councilpersons	C-1
Tax Collector (Real Estate)	Compensation established under existing ordinances
Municipal Manager	47"

Section 2. The following career employees of the Municipality of Monroeville shall be classified by function and by grade as follows, and their compensation shall be in steps as established by the grade and compensation as set forth in Section 3 below:

General Management (As defined by Act 195 of 1970, Article III, Section 301 (6) and (7))

PROFESSIONAL AND SUPERVISORY

<u>Classification</u>	<u>Grade</u>
Municipal Engineer	45
Director of Administration	41
Director of Community Development	41
Director of Recreation and Parks	41
Superintendent of Public Works - Street Division	41
Superintendent of Public Works - Special Services	41
Building Official	39
Fire Official	39
Police Chief	P-11 (as per agreement 12/14/76)
Police Lieutenant	P-10 (as per agreement 12/14/76)
Police Sergeant	P-7 (as per agreement 12/14/76)
EDP Supervisor	34
Chief Inspector	39
Chief Division Inspector	36
Finance Officer	38
Administrative Assistant	31
Purchasing Agent	35

Section 2. Section 1 of Article II of said Ordinance No. 479 amended as follows:

Section 1. The following career employees of the Municipality of Monroeville shall be classified by function and by grade as follows and their compensation shall be in steps based upon experience and performance as established by the grade and compensation schedule as set forth in Section 3 below:

GENERAL - CLERICAL

<u>Classification</u>	<u>Grade</u>
Clerk I	10
Account Clerk	14
Clerk II	15
Clerk-Steno I	11
Clerk-Steno II	14
EDP Operator I	15
EDP Operator II	16
Secretarial Assistant	17
Automotive Equipment Clerk	16
Manager's Secretary	19

GENERAL - PUBLIC SAFETY

<u>Classification</u>	<u>Grade</u>
Fire Lane Enforcement Officer	P-2
Animal Control Officer	16
Radio Communications Dispatcher	17
Police Patrolman	P-5 (as per agreement 12/14/76)
Police Sergeant	P-7 (as per agreement 12/14/76)

GENERAL - PUBLIC WORKS

<u>Classification</u>	<u>Grade</u>
Custodian	14
Building Maintenance	16
Inspector	20
Laborer	PW-2
General Maintenance	PW-4
Operator I	PW-4
Sewer Maintenance	PW-4
Operator II	PW-5
Foreman	PW-7
Mechanic	PW-7
Refuse Collector	RC-1
Refuse Collector-Driver	RC-2

GENERAL - RECREATION

<u>Classification</u>	<u>Grade</u>
Assistant Facilities Manager	12

GENERAL - LIBRARYClassificationGrade

Section 2. The following part-time employees of the Municipality of Monroeville shall be classified by function and grade as follows and their compensation shall be as set forth in Section 3 below. The below schedule shall represent their sole compensation and no other fringe benefit shall be provided except uniform allowance when approved by the Municipal Manager as job related and necessary.

PART-TIME - PUBLIC SAFETYClassificationGrade

School Traffic Escort	P-1
Special Police Personnel	P-2

PART-TIME - RECREATION & PARKSClassificationGrade

Recreation Leader I	R-1
Recreation Leader II	R-2
Recreation Specialist I	R-1
Recreation Specialist II	R-3
Recreation Specialist III	R-4
Program Director	R-2
Teen Coordinator	R-1

PART-TIME - PUBLIC WORKSClassificationGrade

Seasonal Laborer	PW-1
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PART-TIME - LIBRARYSection 3.

EMPLOYEES GRADE AND COMPENSATION SCHEDULE

(COMPENSATION EXPRESSED IN DOLLARS PER HOUR)

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
10	4.457	4.580	4.719	4.863	5.029
11	4.580	4.719	4.863	5.029	5.209
12	4.719	4.863	5.029	5.209	5.396
13	4.863	5.029	5.209	5.396	5.585
14	5.029	5.209	5.396	5.585	5.782
15	5.209	5.396	5.585	5.782	5.985
16	5.396	5.585	5.782	5.985	6.204
17	5.585	5.782	5.985	6.204	6.416
18	5.782	5.985	6.204	6.416	6.644
19	5.985	6.204	6.416	6.644	6.882
20	6.204	6.416	6.644	6.882	7.124

(ALL STEPS LISTED IN BI-WEEKLY AMOUNTS)

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
31	498.05	513.65	531.01	549.33	567.81
32	513.65	531.01	549.33	567.81	590.13

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
33	531.01	549.33	567.81	590.13	611.73
34	549.33	567.81	590.13	611.73	632.93
35	567.81	590.13	611.73	632.93	654.69
36	590.13	611.73	632.93	654.69	679.81
37	611.73	632.93	654.69	679.81	704.29
38	632.93	654.69	679.81	704.29	732.69
39	654.69	679.81	704.29	732.69	761.17
40	679.81	704.29	732.69	761.17	789.57
41	704.29	732.69	761.17	789.57	822.45
42	732.69	761.17	789.57	822.45	855.41
43	761.17	789.57	822.45	855.41	
44	789.57	822.45	855.41		
45	890.29				
47	1,326.96				

PUBLIC SAFETY GRADE AND COMPENSATION SCHEDULE

(COMPENSATION EXPRESSED IN DOLLARS PER HOUR)

[As Per Agreement December 14, 1976*]

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
P-1	4.219	4.353			
P-2	4.929	5.063	5.212		
P-5*	6.050	6.310	6.580	7.150	
P-7*	7.810				
P-10*	9.100				
P-11*	10.550				

PUBLIC WORKS GRADE AND COMPENSATION SCHEDULE

(COMPENSATION EXPRESSED IN DOLLARS PER HOUR)

[As Per Agreement August 12, 1975*

without Cost of Living Adjustments]

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
PW-1	2.750	3.00	3.250	*	
PW-2*	4.797	4.942	5.091	*	5.397
PW-4*	5.091	5.241	5.397	*	5.733
PW-5*	5.241	5.397	5.569	*	5.901
PW-6*	5.509	5.683	5.851	*	6.270
PW-7*	5.733	5.922	6.120	*	6.546

PUBLIC WORKS GRADE AND COMPENSATION SCHEDULE

(COMPENSATION EXPRESSED IN DOLLARS PER HOUR)

[As Per Agreement February 14, 1978]

<u>GRADE</u>	<u>STEP A</u>
RC-1	5.461
RC-2	5.635

LIBRARY GRADE AND COMPENSATION SCHEDULE

(COMPENSATION EXPRESSED IN DOLLARS PER HOUR AS ESTABLISHED BY MONROEVILLE LIBRARY BOARD)

RECREATION GRADE AND COMPENSATION SCHEDULE

(COMPENSATION EXPRESSED IN DOLLARS PER HOUR)

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
R-1	2.750	3.000	3.500		
R-2	3.000	3.500	4.000	4.500	5.000
R-3	2.750	3.000	3.500	4.000	4.500
R-4	5.500	6.000	6.500	7.000	7.500

LEGISLATIVE COMPENSATION SCHEDULE

(COMPENSATION EXPRESSED IN MONTHLY AMOUNTS)

<u>GRADE</u>	<u>STEP A</u>
C-1	250.00
C-2	375.00

Section 4. All employees not covered by agreement as provided for by Act 111 of 1968 and Act 195 of 1970 shall be provided a Dental Health Care Protection Plan equivalent to the existing provisions of Blue Cross/Blue Shield of Western Pennsylvania Plan (High Option).

Section 5. Any ordinance or part of ordinance in conflict with any of the provisions of this ordinance is hereby repealed to the extent of such conflict.

Section 6. The provisions of this ordinance shall be effective as of January 1, 1979.

ORDAINED AND ENACTED this 28th day of December, 1978

(SEAL)

ATTEST:

[Signature]
Municipal Manager

MUNICIPALITY OF MONROEVILLE

[Signature]
Mayor