

ORDINANCE NO. 997

AN ORDINANCE OF THE MUNICIPALITY OF MONROEVILLE AMENDING ORDINANCE NO. 479, FIXING THE WAGES, SALARIES, VACATIONS AND SICK LEAVE OF MUNICIPAL OFFICERS AND EMPLOYEES AND PROVIDING FOR THE APPOINTMENT, PROMOTION AND DISCHARGE THEREOF

BE IT ORDAINED AND ENACTED by the Municipality of Monroeville, in Council assembled as follows:

Section 1. Section 1 of Article I of Ordinance No. 479 of the Municipality of Monroeville is hereby amended to read as follows, and a new Section 2 enacted:

"Section 1. The officers of the Municipality of Monroeville and their compensation shall be as follows:

Mayor	C-2
Deputy Mayor	C-1
Councilmen (each)	C-1
Municipal Solicitor	C-3
Municipal Secretary	No compensation as such
Municipal Manager	(Established by separate ordinance)
Tax Collector	Compensation established under existing ordinances
Treasurer	No compensation as such

Section 2. The following general management and confidential employees of the Municipality of Monroeville, pursuant to public employee legislation, shall be classified by grade as follows, and their compensation shall be in steps as established by the grade and compensation schedule as set forth in Section 3 below:

<u>CLASSIFICATION</u>	<u>GRADE</u>
Administrative Intern	R-2
Account Clerk	14
Administrative Assistant	31
Municipal Engineer	(Established by separate ordinance)
Chief Inspector	33
EDP Operator I	15
EDP Operator II	16
EDP Supervisor	34
Manager's Secretary	17
Director of Recreation & Parks	(Established by separate ordinance)
Park Foreman	18
Planning and Zoning Administrator	(Established by separate ordinance)
Building Official	39
Fire Official	39
Police Chief	P-11
Police Lieutenant	P-10
Principal Account Supervisor	32
Librarian's Secretary	L-6
WPE Operator	15
Finance Officer	38

CLASSIFICATION

GRADE

Professional Librarian I	L-12
Professional Librarian II	L-13
Professional Librarian III	L-14
Public Works Superintendent	(Established by separate ordinance)
Refuse Collection & Public Property Superintendent	(Established by separate ordinance)"

Section 2. Section 1 of Article II of said Ordinance No. 479 amended as follows:

"Section 1. The general employees of the Municipality of Monroeville shall be classified as follows, and their compensation shall be in steps based upon experience and performance as established by the grade and compensation schedule as set forth in Section 3 below:

CLASSIFICATION

GRADE

CLERICAL

Automotive Equipment Clerk	16
Clerk I	10
Clerk II	15
Clerk-Steno I	11
Clerk-Steno II	14
Storekeeper/Buyer	MS-5

PUBLIC SAFETY

School Traffic Escort	P-1
Special Police Personnel	P-2
Animal Control Officer	MS-3
Police Communication Dispatcher	MS-5
Police Patrolman	As per Arbitration Award
Police Sergeant	As per Arbitration Award

RECREATION AND PARKS

Recreation Leader I	R-1
Recreation Leader II	R-2
Recreation Specialist I	R-1
Recreation Specialist II	R-3
Recreation Specialist III	R-4

CLASSIFICATION

GRADE

LABOR

Part-time Laborer (no benefits)	12
Custodian	MS-1
Building Maintenance Man	MS-3
Labor	As per agreement August 12, 1975
Sewer Maintenance Man	As per agreement August 12, 1975
Equipment Operator I	As per agreement August 12, 1975
Equipment Operator II	As per agreement August 12, 1975
General Maintenance Man	As per agreement August 12, 1975
Foreman	As per agreement August 12, 1975
Refuse Collector	As per agreement of June, 1974
Refuse Collector-Driver	As per agreement of June, 1974

INSPECTION SERVICES

Inspector	MS-7
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LIBRARY

Library Page	L-1
Library Clerk I	L-3
Library Clerk-Steno I	L-4
Library Custodian's Helper	L-2
Library Custodian	L-7
Library Senior Custodian	L-11
Library Technician	L-7
Pre-Professional Librarian	L-10"

Section 3.

GENERAL EMPLOYEES GRADE AND COMPENSATION SCHEDULE

(COMPENSATION EXPRESSED IN DOLLARS PER HOUR)

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
10	3.366	3.489	3.628	3.772	3.938
11	3.489	3.628	3.772	3.938	4.118
12	3.628	3.772	3.938	4.118	4.305
13	3.772	3.938	4.118	4.305	4.494
14	3.938	4.118	4.305	4.494	4.691
15	4.118	4.305	4.494	4.691	4.894
16	4.305	4.494	4.691	4.894	5.113
17	4.494	4.691	4.894	5.113	5.325
18	4.691	4.894	5.113	5.325	5.553
19	4.894	5.113	5.325	5.553	5.791
20	5.113	5.325	5.553	5.791	6.033

(ALL STEPS LISTED IN BI-WEEKLY AMOUNTS)

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
31	410.80	426.40	443.76	462.08	480.56
32	426.40	443.76	462.08	480.56	502.88
33	443.76	462.08	480.56	502.88	524.48
34	462.08	480.56	502.88	524.48	545.68
35	480.56	502.88	524.48	545.68	567.44
36	502.88	524.48	545.68	567.44	592.56
37	524.48	545.68	567.44	592.56	617.04
38	545.68	567.44	592.56	617.04	645.44
39	567.44	592.56	617.04	645.44	673.92
40	592.56	617.04	645.44	673.92	702.32
41	617.04	645.44	673.92	702.32	735.20
42	645.44	673.92	702.32	735.20	768.16
43	673.92	702.32	735.20	768.16	
44	702.32	735.20	768.16		
45	735.20	768.16			
46	803.04				
47	989.54				

MUNICIPAL SERVICE GRADE AND COMPENSATION SCHEDULE

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
MS-1	3.938	4.118	4.305	4.494	4.691
MS-3	4.422	4.570	4.724	4.883	5.048
MS-5	4.602	4.630	4.917	5.083	5.255
MS-7	5.204	5.381	5.564	5.754	5.951

PUBLIC SAFETY GRADE AND COMPENSATION SCHEDULE

(COMPENSATION EXPRESSED IN DOLLARS PER HOUR)

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
P-1	3.489	3.623			
P-2	3.489	3.623	3.772		
P-10	8.180				
P-11	9.617				

LIBRARY GRADE AND COMPENSATION SCHEDULE

(COMPENSATION EXPRESSED IN DOLLARS PER HOUR)

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
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To be established by Library Board

RECREATION GRADE AND COMPENSATION SCHEDULE

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
R-1	2.000	2.250	2.500	2.750	
R-2	3.000	3.500	4.000	4.500	5.000
R-3	2.500	3.000	3.500	4.000	4.500
R-4	5.500	6.000	6.500	7.000	7.500

LEGISLATIVE COMPENSATION SCHEDULE

(COMPENSATION EXPRESSED IN MONTHLY AMOUNTS)

<u>GRADE</u>	<u>STEP A</u>
C-1	250.00
C-2	375.00
C-3	1,827.28

Section 4. Any ordinance or part of ordinance in conflict with any of provisions of this ordinance is hereby repealed to the extent of such conflict.

Section 5. The provisions of this ordinance shall be effective as of January 1, 1976.

ORDAINED AND ENACTED this 13th day of January, 1976.

(SEAL)

ATTEST:

MUNICIPALITY OF MONROEVILLE

S/ Marshall W. Bond
Manager

By S/ R. E. Droske
Mayor