

AN ORDINANCE OF THE BOROUGH OF MONROEVILLE AMENDING ORDINANCE NO. 479, FIXING THE WAGES, SALARIES, VACATIONS AND SICK LEAVE OF BOROUGH OFFICERS AND EMPLOYEES AND PROVIDING FOR THE APPOINTMENT, PROMOTION AND DISCHARGE THEREOF

BE IT ORDAINED AND ENACTED by the Borough of Monroeville, in Council assembled, as follows:

Section 1. Section 1 of Article I of Ordinance No. 479 of the Borough of Monroeville is hereby amended to read as follows, and a new Section 2 enacted:

Section 1. The officers of the Borough of Monroeville and their compensation shall be as follows:

- Mayor. \$ 225.00 per month
- Councilmen (each). \$ 175.00 per month
- Borough Solicitor. \$1,666.67 per month
- Borough Secretary. No compensation as such
- Borough Manager. (Established by separate ordinance)
- Tax Collector. Compensation established under existing Ordinances
- Treasurer. No compensation as such

Section 2. The following general management and confidential employees of the Borough of Monroeville, pursuant to public employee legislation, shall be classified by grade as follows, and their compensation shall be in steps as established by the grade and compensation schedule as set forth in Section 4 below:

<u>CLASSIFICATION</u>	<u>GRADE</u>
Account Clerk I	12
Account Clerk II	16
Administrative Assistant	31
Borough Engineer	(Established by separate ordinance)
Chief Inspector	32
Director of Finance	(Established by separate ordinance)
EDP Operator I	15
EDP Operator II	16
EDP Supervisor	34
Manager's Secretary	17
Park Foreman	18
Planning and Zoning Administrator	(Established by separate ordinance)
Building Official	38
Fire Official	38
Police Chief	P-11
Police Lieutenant	P-10
Professional Librarian I	31
Professional Librarian II	34

<u>CLASSIFICATION</u>	<u>GRADE</u>
Professional Librarian III Public Works Superintendent	39 (Established by separate ordinance)
Refuse Collection and Public Property Superintendent	(Established by separate ordinance)

Section 2. Section 1 of Article II of said Ordinance No. 479 is hereby amended as follows:

Section 1. The general employees of the Borough of Monroeville shall be classified as follows, and their compensation shall be in steps based upon experience and performance as established by the grade and compensation schedule as set forth in Section 4 below:

<u>CLASSIFICATION</u>	<u>GRADE</u>
<u>CLERICAL</u>	
Clerk I	10
Clerk II	15
Clerk-Steno I	11
Clerk-Steno II	14
Storekeeper	As per agreement of May 9, 1972
<u>PUBLIC SAFETY</u>	
School Traffic Escort	P-1
Special Police Personnel	P-2
Animal Control Officer	As per agreement of May 9, 1972
Police Communication Dispatcher	As per agreement of May 9, 1972
Police Patrolman	As per agreement of December 29, 1970
Police Sergeant	As per agreement of December 29, 1970
<u>RECREATION AND PARKS</u>	
Recreation Leader I	R-1
Recreation Leader II	R-2
Recreation Leader III	R-3
Recreation Specialist I	R-4
Recreation Specialist II	R-5
Recreation Specialist III	R-6
<u>LABOR</u>	
Part-time Laborer (no benefits)	14
Custodian	As per agreement of May 9, 1972
Building Maintenance Man	As per agreement of May 9, 1972
Laborer	14*
Sewer Maintenance Man	As per agreement of June 13, 1972

*Except for positions included in agreement of June 13, 1972

LABOR cont'd

Equipment Operator I	16*
Equipment Operator II	17*
General Maintenance Man	16*
Foreman	As per agreement of June 13, 1972
Refuse Collector	As per agreement of June, 1971
Refuse Collector-Driver	As per agreement of June, 1971

INSPECTION SERVICES

Inspector	As per agreement of May 9, 1972
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LIBRARY

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Library - Clerk I	L-10
Library - Clerk-Steno I	L-11
Library - Custodian	L-14
Library Technician	L-14
Pre-Professional Librarian	L-17

*Except for positions included in agreement of June 13, 1972

Section 3. The provisions of this ordinance shall be effective as of January 1, 1973.

Section 4.

GENERAL EMPLOYEES GRADE AND COMPENSATION SCHEDULE

(COMPENSATION EXPRESSED IN DOLLARS PER HOUR)

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
10	2.678	2.788	2.911	3.039	3.186
11	2.788	2.911	3.039	3.186	3.346
12	2.911	3.039	3.186	3.346	3.512
13	3.039	3.186	3.346	3.512	3.680
14	3.186	3.346	3.512	3.680	3.855
15	3.346	3.512	3.680	3.855	4.035
16	3.512	3.680	3.855	4.035	4.229
17	3.680	3.855	4.035	4.229	4.418
18	3.855	4.035	4.229	4.418	4.620
19	4.035	4.229	4.418	4.620	4.831
20	4.229	4.418	4.620	4.831	5.046

(ALL STEPS LISTED IN BI-WEEKLY AMOUNTS)

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
31	336.64	352.24	369.60	387.92	406.40
32	352.24	369.60	387.92	406.40	428.72
33	369.60	387.92	406.40	428.72	450.32

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
34	387.92	406.40	428.72	450.32	471.52
35	406.40	428.72	450.32	471.52	493.28
36	428.72	450.32	471.52	493.28	518.40
37	450.32	471.52	493.28	518.40	542.88
38	471.52	493.28	518.40	542.88	571.28
39	493.28	518.40	542.88	571.28	599.76
40	518.40	542.88	571.28	599.76	628.16
41	542.88	571.28	599.76	628.16	661.04
42	571.28	599.76	628.16	661.04	694.00
43	599.76	628.16	661.04	694.00	
44	628.16	661.04	694.00		
45	661.04	694.00			
46	728.88				
47	963.20				

PUBLIC SAFETY GRADE AND COMPENSATION SCHEDULE

(COMPENSATION EXPRESSED IN DOLLARS PER HOUR)

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
P-1	2.788	2.907			
P-2	2.788	2.907	3.039		
P-10	7.066				
P-11	8.419				

LIBRARY GRADE AND COMPENSATION SCHEDULE

(COMPENSATION EXPRESSED IN DOLLARS PER HOUR)

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
L-1	1.055	1.319	1.583		
L-10	2.678	2.788	2.911	3.039	3.186
L-11	2.788	2.911	3.039	3.186	3.346
L-12	2.911	3.039	3.186	3.346	3.512
L-13	3.039	3.186	3.346	3.512	3.680
L-14	3.186	3.346	3.512	3.680	3.855
L-15	3.346	3.512	3.680	3.855	4.035
L-16	3.512	3.680	3.855	4.035	4.229
L-17	3.680	3.855	4.035	4.229	4.418

RECREATION GRADE AND COMPENSATION SCHEDULE

(COMPENSATION EXPRESSED IN DOLLARS PER HOUR)

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
R-1	1.000	1.250	1.500	1.750	2.000
R-2	2.000	2.250	2.500	2.750	
R-3	3.000	3.500	4.000	4.500	5.000
R-4	1.000	1.250	1.500	1.750	2.000
R-5	2.500	3.000	3.500	4.000	4.500
R-6	5.500	6.000	6.500	7.000	7.500

Section 5. Any ordinance or part of ordinance in conflict with any of the provisions of this ordinance is hereby repealed to the extent of such conflict.

ORDAINED AND ENACTED this 27th day of December, 1972.

BOROUGH OF MONROEVILLE

By S/ George C. Dale
President of Council

ATTEST:

S/ Carrol F. Pickens
Secretary

EXAMINED AND APPROVED this 4th day of January, 1973.

S/ John J. Duncan
Mayor