

ORDINANCE NO. 743

AN ORDINANCE OF THE BOROUGH OF MONROEVILLE AMENDING ORDINANCE NO. 479, FIXING THE WAGES, SALARIES, VACATIONS AND SICK LEAVE OF BOROUGH OFFICERS AND EMPLOYEES AND PROVIDING FOR THE APPOINTMENT, PROMOTION AND DISCHARGE THEREOF.

BE IT ORDAINED AND ENACTED by the Borough of Monroeville, in Council assembled, as follows:

Section 1. Section 1 of Article I of Ordinance No. 479 of the Borough of Monroeville is hereby amended to read as follows, and a new Section 2 enacted:

Section 1. The officers of the Borough of Monroeville and their compensation shall be as follows:

Mayor	\$200.00 per month
Councilmen (each)	\$150.00 per month
Borough Solicitor (retainer).	\$100.00 per month
Borough Secretary	No compensation as such
Borough Manager	(Established by separate ordinance)
Assistant Borough Secretary	No compensation as such
Tax Collector	Compensation established under existing Ordinances
Treasurer	No compensation as such

Section 2. The following general management and confidential employees of the Borough of Monroeville, pursuant to public employee legislation, shall be classified by grade as follows, and their compensation shall be in steps as established by the grade and compensation schedule as set forth in Section 4 below:

<u>CLASSIFICATION</u>	<u>GRADE</u>
Account Clerk	16
Administrative Assistant	31
Assistant Public Works Superintendent	37
Borough Engineer	(Established by separate ordinance)
Borough-School Youth Program Coordinator	31
Chief Inspector	20
Director of Finance	(Established by separate ordinance)
Director of Recreation and Parks	(Established by separate ordinance)
EDP Operator I	14

<u>CLASSIFICATION</u>	<u>GRADE</u>
EDP Operator II	15
EDP Supervisor	34
Manager's Secretary	17
Park Foreman	18
Planning and Zoning Administrator	(Established by separate ordinance)
Police Chief	P-11
Police Lieutenant	P-10
Professional Librarian I	31
Professional Librarian II	34
Professional Librarian III	39
Public Works Superintendent	(Established by separate ordinance)

Section 2. Section 1 of Article II of said Ordinance No. 479 is hereby amended as follows:

Section 1. The general employees of the Borough of Monroeville shall be classified as follows, and their compensation shall be in steps based upon experience and performance as established by the grade and compensation schedule as set forth in Section 4 below:

CLASSIFICATION

CLERICAL

GRADE

Clerk I	10
Clerk II	15
Clerk-Steno I	11
Clerk-Steno II	14
Storekeeper	16

PUBLIC SAFETY

School Traffic Escort	P-1
Special Police Personnel	P-2
Animal Control Officer	16
Police Desk Clerk	16
Police Patrolman	As per agreement of December 29, 1970
Police Sergeant	As per agreement of December 29, 1970

RECREATION AND PARKS

Recreation Leader I	R-1
Recreation Leader II	R-2
Recreation Leader III	R-3
Recreation Specialist I	R-4
Recreation Specialist II	R-5
Recreation Specialist III	R-6

LABOR

Part-time Laborer (no benefits)	14
Custodian	14

CLASSIFICATION

LABOR

GRADE

Building Maintenance Man	16
Laborer	14
Sewer Maintenance Man	16
Equipment Operator I	16
Equipment Operator II	17
General Maintenance Man	16
Foreman	18
Refuse Collector	As per agreement of June, 1971
Refuse Collector-Driver	As per agreement of June, 1971

INSPECTION SERVICES

Inspector	19
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LIBRARY

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Library Technician	14
Pre-professional Librarian	17

Section 3. The provisions of this ordinance shall be effective as of January 10, 1971. For the period from January 10, 1971 through June 11, 1971, such provisions shall be applicable to the basic work week.

Section 4.

GENERAL EMPLOYEES GRADE AND COMPENSATION SCHEDULE

(COMPENSATION EXPRESSED IN DOLLARS PER HOUR)

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
10	2.394	2.493	2.599	2.718	2.849
11	2.493	2.599	2.718	2.849	2.992
12	2.599	2.718	2.849	2.992	3.141
13	2.718	2.849	2.992	3.141	3.291
14	2.849	2.992	3.141	3.291	3.447
15	2.992	3.141	3.291	3.447	3.609
16	3.141	3.291	3.447	3.609	3.783
17	3.291	3.447	3.609	3.783	3.951
18	3.447	3.609	3.783	3.951	4.132
19	3.609	3.783	3.951	4.132	4.320
20	3.783	3.951	4.132	4.320	4.512

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<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
31	3.763	3.937	4.131	4.336	4.542
32	3.937	4.131	4.336	4.542	4.792
33	4.131	4.336	4.542	4.792	5.034
34	4.336	4.542	4.792	5.034	5.271
35	4.542	4.792	5.034	5.271	5.514
36	4.792	5.034	5.271	5.514	5.794
37	5.034	5.271	5.514	5.794	6.068
38	5.271	5.514	5.794	6.068	6.386
39	5.514	5.794	6.068	6.386	6.704
40	5.794	6.068	6.386	6.704	7.022
41	6.068	6.386	6.704	7.022	7.389
42	6.386	6.704	7.022	7.389	7.758
43	6.704	7.022	7.389	7.758	
44	7.022	7.389	7.758		
45	7.389	7.758			
46	8.147				
47	10.766				

PUBLIC SAFETY GRADE AND COMPENSATION SCHEDULE

(COMPENSATION EXPRESSED IN DOLLARS PER HOUR)

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
P-1	2.493	2.599			
P-2	2.493	2.599	2.718		
P-10	6.202				
P-11	7.389				

LIBRARY GRADE AND COMPENSATION SCHEDULE

(COMPENSATION EXPRESSED IN DOLLARS PER HOUR)

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
L-1	1.000	1.250	1.500		

RECREATION GRADE AND COMPENSATION SCHEDULE

(COMPENSATION EXPRESSED IN DOLLARS PER HOUR)

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
R-1	1.000	1.250	1.500	1.750	2.000
R-2	2.000	2.250	2.500	2.750	
R-3	3.000	3.500	4.000	4.500	5.000
R-4	1.000	1.250	1.500	1.750	2.000
R-5	2.500	3.000	3.500	4.000	4.500
R-6	5.500	6.000	6.500	7.000	7.500

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Section 5. A shift differential amounting to twelve cents per hour shall be paid to all employees in grades (10) and (20) inclusive working scheduled shifts commencing at 3:00 P.M. and ending at 11:00 P.M. and the shift from 11:00 P.M. until 7:00 A.M.

Section 6. Any ordinance or part of ordinance in conflict with any of the provisions of this ordinance is hereby repealed to the extent of such conflict.

ORDAINED AND ENACTED this 15th day of June, 1971.

BOROUGH OF MONROEVILLE

By S/ George C. Dale
President of Council

ATTEST:

S/ Carrol F. Pickens
Secretary

(SEAL)

EXAMINED AND APPROVED this 17th day of June, 1971.

S/ John J. Duncan
Mayor

Entered in Legal Book July 13, 1971.